

STARPOINT
BOARD OF DIRECTORS MEETING
OCTOBER 28, 2016

Meeting was called to order at 6:00 pm by Annette Nimmo, president.

Fremont County board members present: Annette Nimmo, Janet Trujillo, Jake Francis, Linda Bay, Kathy Pinover; Chaffee County board members present via teleconference: Katy Grether, Brenda Heckel, Terry Prewitt, Mike Dowdy.

Others present: Bob Arnold, Brenda Aguirre, Ron Hinkle, Bonnie Stumph, Coleen Abeyta, Jana Butler; Laura Gardner, legal counsel to the board; via teleconference from Salida: Bill Davis.

MINUTES OF THE PREVIOUS MEETING

Minutes from 09/30/16 Annual Board Meeting were reviewed. No changes were made. Janet Trujillo moved to accept 09/30/2016 meeting minutes, Kathy Pinover seconded the motion, motion carried.

AUDIT

Michelle Sainio CPA, of Frederick Zink and Associates attended via teleconference. Michelle presented the Draft Audit for FY16. She explained that all in all, Starpoint is in very good financial standing. There were no material weaknesses, no significant deficiencies, and no material non-compliance items. There are a few more things to finalize, but Management letter will be out on Monday, October 31, 2016. The 990 is due 11/15/2016, and Frederick Zink will be completing it. Michelle complimented the entire Accounting staff for their assistance with the audit. Janet Trujillo motioned to accept the audit, Katy Grether seconded the motion, motion carried.

FINANCIALS

Jana Butler presented September financial statements. Reported \$164K profit for the month. Health care costs for September \$154K or \$3632 more than budget. There were no capital expenses in September. Cash balances at 09/30/2106 were \$1,693,586 while AR was decreased by \$65,693.

Brenda Aguirre presented the EHS September PC report. Brenda also explained the reasons for lower salaries is due to the difficulty of finding anyone with a BA for the Home Visitor position. It was suggested that Brenda advertise at the colleges. Jake Francis motioned to accept the Starpoint financials to be placed on file; and EHS PC report, Janet Trujillo seconded the motion. Motion carried.

PUBLIC COMMENT

There was no public comment.

EARLY HEAD START

Brenda Aguirre reported on Board composition for Board Governance. March and April begin the Self-Assessment and Community Assessment, which is the first step in preparing our budget for the coming year. Brenda reported statistics from Program Information Report. Brenda also reviewed the Board Report, and noted that we will be partnering with St. Thomas More Hospital, to replace the Health Fair, as attendance was low this year.

BOARD TERMS EXPIRING

Brenda Heckel and Terry Prewitt agreed to continue their terms. Janet Trujillo motioned to accept, and Jake Francis seconded the motion. Motion carried.

DISCUSSION OF DENVER PROGRAM TRANSFER

Bob Arnold discussed the prospect of selling Denver. He feels that PFH is pretty confident in their provision of services. An Executive Committee will be convened to discuss pros and cons further.

STATE/LEGISLATIVE UPDATES

Bob also discussed the Governor's budget, noting that it doesn't look good for DIDD services. Also discussed the Case Management issue, noting that it doesn't look good for a rural exemption. It might be necessary to do what Developmental Pathways did with their services. Laura Gardener suggested that we look very closely at the legal aspects of creating new organizations.

OTHER BUSINESS

There was no other business.

REPORTS

Brenda Aguirre reported on the new performance standards (after 40 years) for Early Head Start. Changes for everybody.

Ron Hinkle discussed the success of the Rim to Rim race. The event realized about \$6000.00. There is much interest in the racing chariots, he would like to see them in the Christmas parade. Gathering in Gratitude is scheduled for January 14, 2017 at the Baker residence in Florence. Theme is Chinese New Year. Night to Shine is scheduled for February 10, 2017 at the Vineyard church.

Bonnie Stumph reported on the restructuring of Day Services, expanding Community Access, expanding private pay and Day services for SLS. Noted the opening of 3308 Skyline Loop.

As was discussed in Directors, we are looking to change the name of Support Team Members to Direct Service Professionals, which will be helpful with Person-Centered Training, and give the employee a professional mind set. We will also implement a Code of Ethics for DSP's. Bonnie will also begin working on residential leases for the individuals we serve.

Coleen Abeyta has reorganized her staff due to the loss of her Program Director. She has hired a Program Coordinator who will supervise 1 home, while another current employee will be promoted for Quality Assurance and will supervise a second home. Coleen will continue to supervise 1 home. Coleen has already filled the slot left by Steve Munkries passing.

The recruitment video has been completed, starring Bryana Marsicano, and will begin running in theatres. The staff would like to do more recruitment videos.

Bill Davis informed the Board of the consumer's trip to Creede for the Repertoire Theatre. Consumers loved it. The Salida circus will also be performing for the consumers on 10/28/2016.

Meeting adjourned @8:00.

Jake Francis, Board Secretary