

starpoint



STARPOINT 2016 ANNUAL REPORT



partnering with individuals, families and the community. enriching lives....realizing dreams



Starpoint 2016 Annual Report

Life Change

www.starpointco.com

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FROM THE CEO

Change.

Change is a constant. We always are in the midst of some change. Change can be minor and gradual or it can be abrupt and disruptive. Some changes we choose to make and some changes are imposed upon us. I want to let you know about potential changes impacting the Colorado intellectual and developmental disabilities service system and how the changes might effect Starpoint.

The agency that oversees Medicaid at the federal level is called CMS. That agency passed a rule a few years ago that prohibits an agency that provides direct services from also providing case management. This rule, if fully enforced, would require Colorado to develop a completely new system structure for intellectual and developmental disabilities. Starpoint is one of twenty Community Centered Boards in Colorado and all of the CCBs provide both direct services and case management. In the large metro areas many of the CCBs also have service agencies that provide the direct support services so the CCB can continue to be the case management entity. In rural areas like ours we do not have service agencies and so we are the only source for service delivery and case management. CMS has provided for “rural exemptions” to the rule and Starpoint hopes to be granted such an exemption so we can maintain our current operations.

The 2017 Colorado legislature passed HB17-1343 that requires the state to take steps to comply with the CMS conflict free case management rule. However, it has a provision that permits us to apply for a rural exemption and maintain services as currently provided. If CMS does not grant the waiver we will have to turn over case management to another organization. We will explore the option of starting our own case management agency, but as a completely independent organization not under the control of Starpoint. The next year will see us evaluating whether we must change. We will keep you informed.



Another federal issue that will require change is referred to as the “Settings Rule.” This rule mandates that all services, residential, vocational, and day programs, give the people in services increased integration in the community and to have the daily life activities that people without disabilities experience. Starpoint may have to restructure our day services. Another aspect of the rule requires we put in place measures to assure that people in residential services have increased control over the places where they live. We endorse the rule and the intention and underlying values behind the rule. It may require that we modify some of our programs. Again as this moves forward we will keep you informed of how it may impact you and your family members.

The U.S. House of Representatives recently passed the Affordable Health Care Act (AHCA.) Within this legislation there is a huge cut to Medicaid of twenty-five percent of total funding over a ten year period. The majority of Starpoint’s funding is Medicaid so such a large cut could greatly reduce services. Some of the cuts may also reduce funding for early childhood services and possibly Head Start. The legislation still has a long path before it is law, but because of the potential for major loss of funding we will follow this carefully.

The Colorado Constitutional amendment passed in 2016 requires the minimum wage to rise to \$12.00/hour by 2020. Starpoint compliance with the required increase will cause a significant stress to our budget in both the adult services as well as children’s services. We will be looking for ways to be more efficient and lean in the way we operate.

Finally, I come to a change that Starpoint has initiated and that we embrace. We continue to expand the principles of “Person Centered Thinking” (PCT) in the way we design services and in the ways that those we serve get to choose what is most important for them as they build their service plans. The PCT approach is a national movement primarily referring to adult services. Starpoint children’s services have long used a similar methodology in the involvement of families in service planning. We hope to grow and expand or use of this best practice.

As you can see this is a time of change and challenge for Starpoint. Throughout the next couple of years we will do our best to minimize disruption and stay focused on what is best for those we serve.



MANAGEMENT STAFF

Bob Arnold

Chief Executive Officer

Claudia Stevens

Chief Administrative Officer

Jana Butler

Finance Director

Yvonne Bustos

Adult Services Co-Director

Marilyn Core

Adult Services Co-Director

Bonnie Stumph

Adult Services Co-Director

Bryana Marsicano

Case Management Director

Brenda Aquirre

Early Headstart, Family Center,
Child Care Director

Jody Berg

Children's Services Director

Bill Davis

Chaffee County Director

Coleen Abeyta

Denver Director

Ron Hinkle

Foundation Director



STARPOINT BOARD OF DIRECTORS

Linda Bay

Fremont County

Wayne Dowdy

Chaffee County

Jake Francis

Fremont County – Secretary

Katy Grether

Chaffee County

Brenda Heckel

Chaffee County

Annette Nimmo

Fremont County – Chairperson

Kathy Pinover

Fremont County

Terry Prewitt

Chaffee County – Treasurer

Janet Trujillo

Fremont County – Vice Chairperson

Susan Williams

Chaffee County – Treasurer

FOUNDATION BOARD OF DIRECTORS

Kathy Armstrong

Chaffee County

Bob Arnold

Staff

Joyce Baer

Fremont County

Susie Bell

Fremont County

Mike Butts

Fremont County

Sierra Francis

Jr. Board Member

Jennifer Harrigan

Fremont County

Ron Hinkle

Staff

Lisa Henager

Fremont County

Susan Rush

Fremont County

Claudia Stevens

Staff

Mary Yang

Fremont County

Heart and Soul

The Starpoint Foundation Board of Directors is truly the Heart and Soul of the many successful fundraising events for Starpoint – Fremont County. These enthusiastic, dedicated and tireless volunteers have raised more than \$130,000 for enhanced consumer programs, services and facilities. Events that they have planned and executed include six Rim to Rim 10k/5k Races at the Royal Gorge Bridge and Park, three Benefit Breakfasts at Michael's on Main and at the Vineyard, eight Gathering in Gratitude at the Larry & Beryl Baker residence in Florence, four annual BBQ's for staff and adult consumers and SPIN staff, two Night to Shine proms and many other events over the years. Left right are Bob Arnold, Mary Yang, Joyce Bauer, Susie Bell, Jennifer Harrigan, Claudia Stevens, Sierra Francis, Lisa Henager, Susan Rush, Ron Hinkle and Mike Butts. Kathy Armstrong (Salida) is not pictured. Previous Foundations members have included Grant Ary, Beryl Baker, Rich Burleson, Cheryl Forte, Jennifer Gennaro, Roger Jensen, Dr. John Kearney, Katy Martin, Glen McCarter, Cody McPeck, Tim Payne, Sonny Smaller, Myron "Smitty" Smith, Danielle Trujillo, and Pauline Upton. Thanks to each and every one of you for your fantastic support!



The Salida Fundraising Committee was formed to plan, coordinate and execute fundraising events in Chaffee County. The two primary annual events are the Buena Vista Color Run and the Gathering in Gratitude at the Salida Steam Plant. Both events over the last several years have brought in more than \$112,000. Pictured here and left to right is Bob Grether, Katy Grether, Kathy Armstrong, Sue Williams and Bill Davis. Not available was Arika Banghart and Erika Armstrong. Congratulations to this all volunteer committee for your strength and dedication to the Starpoint mission!



Adult Services

Canon City, Salida, Denver

Starpoint, the community centered board for Fremont, Chaffee and Custer counties, has coordinated services and supports for people with developmental disabilities and their families since 1977. Since 1989, Starpoint has also coordinated a network of services and supports for families with young children with and without disabilities, birth to school age which further supports the mission adopted by Starpoint. Starpoint also provides residential and day services in several counties in the Denver area.

Starpoint makes every effort to develop partnerships with other community organizations. Services of the area DVR are utilized; consumers are linked to volunteer opportunities in the area, such as the Boys and Girls Club, Loaves and Fishes, Meals on Wheels, Habitat for Humanity, local nursing homes, churches and service organizations. Monthly meetings with the local mental health agency occur to better serve the needs of consumers who receive services from both agencies. Starpoint continues to actively consider serving individuals from other CCBs via the RFP process. These include day program services, home health services, and lifeline alert services. Consumers are offered a variety of job opportunities through Starpoint's Supported Employment program and are encouraged to participate in a variety of day and social activities in the community. Starpoint works closely with other agencies within our respective cities such as local convalescence centers and hospice so that consumers can come home as soon as possible to either complete their healing in their home or to be home with their families or host home families during critical times of their lives. Working with these agencies limits the time that people are in institutional settings, such as hospitals and nursing homes and they can receive medical care in their home which, as with most of us, might be their preference.

Starpoint has a history of collaboration with public education and served four students this year, 18 to 21 years of age, under contract with two local school districts. Also the Administrative Units for three districts contract with Starpoint to identify children birth to three years of age for Part C eligibility. Starpoint collaborates with all local services and supports agencies to ensure that appropriate state-funded services are utilized. Starpoint meets with the Department of Human Services on a monthly basis to discuss specific cases that have a need that has not been met yet and to determine which agencies may offer supports in those areas.

Starpoint monitors services and supports provided directly by the agency to ensure provision of the highest quality services. Starpoint Adult Services has continued to receive good survey results from the Division of Intellectual and Developmental Disabilities as well as Colorado Department of Public Health and Environment, receiving licensure and program approval in all adult services program areas. Efforts are continuously made to provide a wide variety of services to meet the changing needs of the people to whom Starpoint provides services. In order to keep abreast of those changing needs, satisfaction surveys are traditionally provided to families and consumers with that collected data used to continuously improve the agency's programs and supports. Additionally, the Early Childhood Connections/Part C program has each year since data has been maintained by DHS achieved a determination of "meets requirements". Starpoint has continued to provide services for people who present on-going challenges to be successful in maintaining the lifestyle of their choice – be they individuals with offending behaviors or other significant needs. Starpoint has prevented the institutionalization of many individuals who would otherwise be incarcerated or placed in a more restrictive non-

community based setting and has successfully enrolled six individuals into Comprehensive Services from other communities. Starpoint Adult Services has expanded their PCA program to include staffed homes in order to support people in seven different houses to live as they choose in the community. In addition, Starpoint has worked with the Department of Human Services to provide Foster Care transition services for young people to provide support services for youth aging out of the foster system. Individualized settings have been developed based on needs and preferences within comprehensive services in both the host home and PCA services. Both Host Home and PCA settings enable people to live in the least restrictive settings possible within their community, whereas otherwise they might require a more restrictive environment and be forced to leave their home community. Thus far, these support systems have been positive and the people live in the community, which is their goal, as well as ours.

This year has been busy with a record number of new referrals for individuals seeking services for the first time and several transfers to our region as individuals continue to choose to move into Fremont, Chaffee and Custer County. Case Managers have increased enrollment into the Children's Extensive Support Program to serve children with high medical and behavioral needs and continue to encourage new providers to move into our area to serve these children. With the elimination of the Supported Living Services waitlist, Starpoint has been able to enroll individuals directly into services without a long wait as previously experienced. This has assisted many families as they transition from the High School setting into adult services without a break in necessary services or supports. With the ability to enroll individuals faster, the providers in the area are reaching capacity. Case Management has reached out to several additional providers in Colorado to encourage them to expand into our catchment areas. This will allow for more choice of providers for the individuals we serve and a diversification of available supports. Though we have yet to have more than one service provider in our area, Case Management will continue to reach out to additional providers and support them to feel confident in an expansion to our area.

Starpoint Case Management currently serves 100 individuals in the Comprehensive program, 68 individuals in the Supported Living Services Program, 6 Children in the Children's Extensive Waiver, 12 individuals in the State program and 50 families in the Family Support Program.

For the complete 2016-2017 Annual Plan please go to:

<http://www.starpointco.com/about-starpoint/reports-planning/>



Family Services Support

The purpose of the Family Support Services Program (FSSP) is to assist families who provide at-home care for family members with developmental delays or developmental disabilities. The goal of these services is to ease the financial and emotional strains of having a family member with special needs. FSSP offers limited financial assistance to those who are considered most in need and also offers information and referrals to additional supports for the families.

Family Support funds can help pay for the extraordinary costs of caring for a child or dependent with a developmental delay or developmental disability. The distribution of these funds is overseen by the Family Support Services Council that consists of family members, professionals and interested community members.

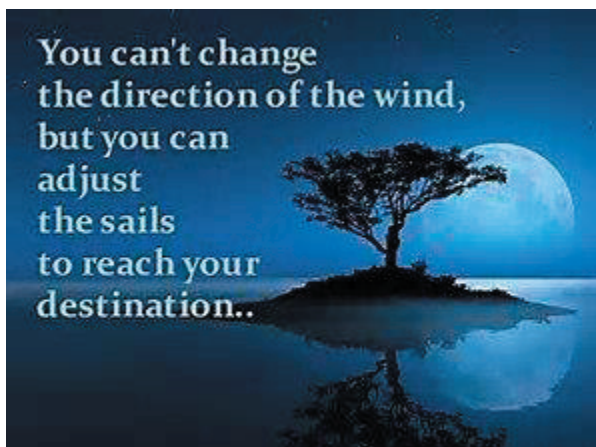
Additional funding for the Family Support Program became available in 2014 and Starpoint was able to expand their Family Support Services Program to serve even more families in Fremont, Chaffee and Custer county. The most requested support through this program is funding for Respite services so that families are able to get a needed break to be refreshed to provide the necessary level of care day in and day out for their family members. The state has recognized this, and offered additional funding to meet the needs of the communities across the state. Starpoint currently serves 63 families in the Family Support Program, with new referrals coming every week. We look forward to meeting these new families and supporting them in caring for their family members.

DON'T BE AFRAID TO
CHANGE. YOU MAY
LOSE SOMETHING
GOOD BUT YOU MAY
GAIN SOMETHING
BETTER.

Person Centered Planning and Thinking

Person Centered Planning is an ongoing problem-solving process used to help people with disabilities plan for their future. In person centered planning, groups of people focus on an individual and that person's vision of what they would like to do in the future.

As Starpoint and the State of Colorado concentrate on implementing Person Centered Planning and Thinking (PCT) we are reminded that we have worked with families and consumers to create plans that are truly individualized and have supported consumers to be the strongest voice in their planning team. With PCT practices we now focus that process on an individual's preferences, strengths, needs and desired outcomes and concentrate on finding the balance between what's important TO that person and what's important FOR that person.



Person Centered Planning and Thinking provides:

- A well thought out way to see the whole person, not limited to "fixing what is wrong"
- A set of tools that convey the core belief that all people have gifts to share.
- A way to listen, discover and respond to and support the desired life of the individual
- Tools that help focus on the right questions for supporting a great life
- A new way for organizations to think about how their structure supports people

A number of management staff have participated in PCT training and more sessions will be scheduled, with a goal to have all staff receive initial training in 2015. This approach will be further implemented in Case Management, the service planning process, in direct support services and in daily problem solving with the individual. These principles will guide Starpoint in focusing on the individual and their unique goals.

Bryana Marsicano, Director of Case Management states, "We have had great feedback from consumers and their families as we have started the Person Centered Planning and Thinking process. It's remarkable to see individuals finding their voice and the courage to let others know what is important to them. We look forward to saturating our entire planning process with this concept to empower the individuals we work with."

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2016 and 2015

Statements of Financial Position

ASSETS	2016
Current Assets	
Cash and cash equivalents (Note 10)	\$ 1,739,082
Accounts receivable	
Fees and grants due from governmental agencies (Note 3).....	1,336,807
Other accounts receivable	59,345
Prepaid expenses and other	129,589
Total Current Assets	3,264,815
Property and Equipment, net (Notes 4 and 6)	4,857,074
Total Assets	\$ 8,121,889
 LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts payable and accrued expenses (Notes 7 and 8)	\$ 607,292
Deffered revenue (Note4)	-
Total Current Liabilities	607,292
Net Assets	
Unrestricted net assets	
Undesignated	\$ 2,567,523
Net investment in property and equipment (Note 4)	4,857,074
Total unrestricted net assets.....	7,514,597
Temporarily restricted net assets (Note 11)	\$ -
Total net assets	7,514,597
Total Liabilities and Net Assets	\$ 8,121,889

The accompanying notes are an integral part of these financial statements

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2016 and 2015

Statements of Activities

Unrestricted net assets activity	2016
Support and revenue	
Fees and grants from governmental agencies	
Fees for services	
State of Colorado	
State of General Fund.....	
Adult supported living services	\$ 130,246
Children and families	298,993
Total fees from State General Fund	429,239
Medicaid	
Comprehensive services	9,189,640
Adult supported living services	758,867
Children and families	111,473
Total Fees from Medicaid	10,059,980
Grants and other government sources	
School districts	522,563
Part C - Early intervention	20,229
Colorado Department of Public Health and Environment	84,220
U. S. Department of Health and Human Services	
Early Head Start	761,850
Children and families	18,200
Fremont County Department of Human Services	285,205
Total grants and other government sources	1,692,267
Total fees and grants from governmental agencies	12,181,486
Public support - contributions	166,167
Residential room and board	808,025
Fee for services	249,145
Other revenue	92,976
Gain on sale of property and equipment	-
Total support and revenue before reclassifications	13,497,799
Net assets released from restriction	52,000
Total support and revenue	\$ 13,549,799

Developmental Opportunities dba Starpoint

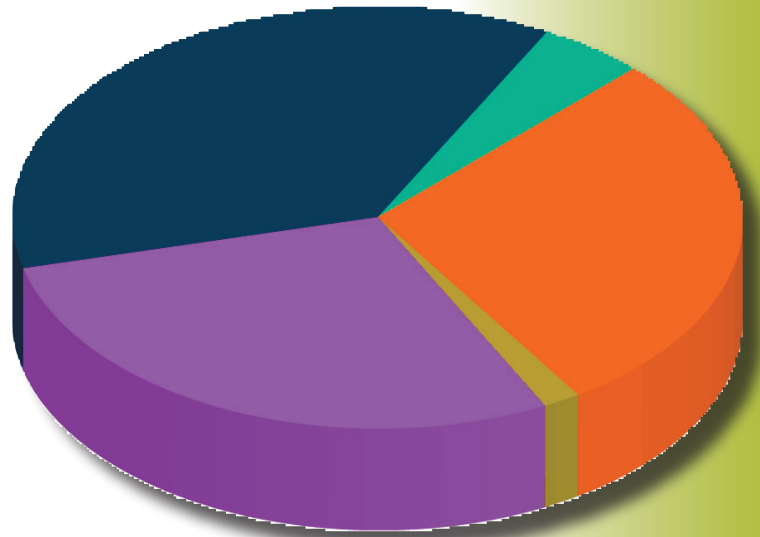
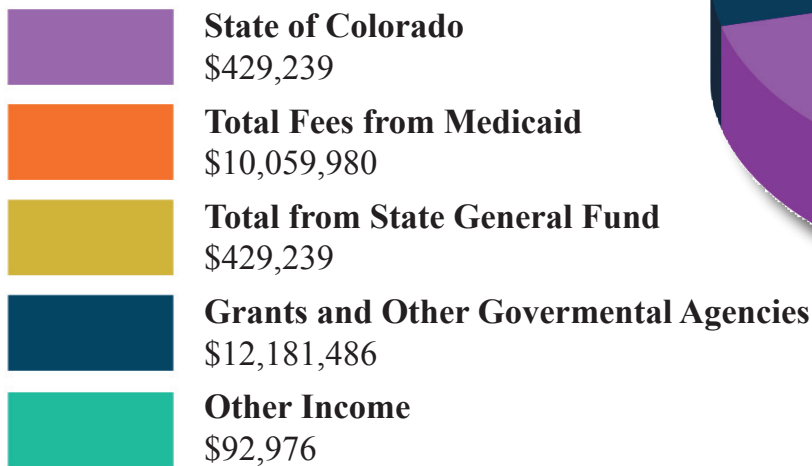
For the Years Ended June 30, 2016 and 2015

Statements of Activities - Continued

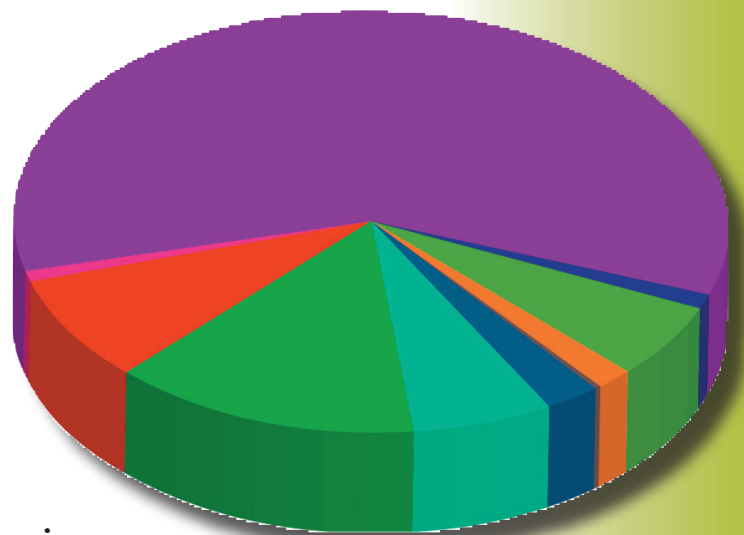
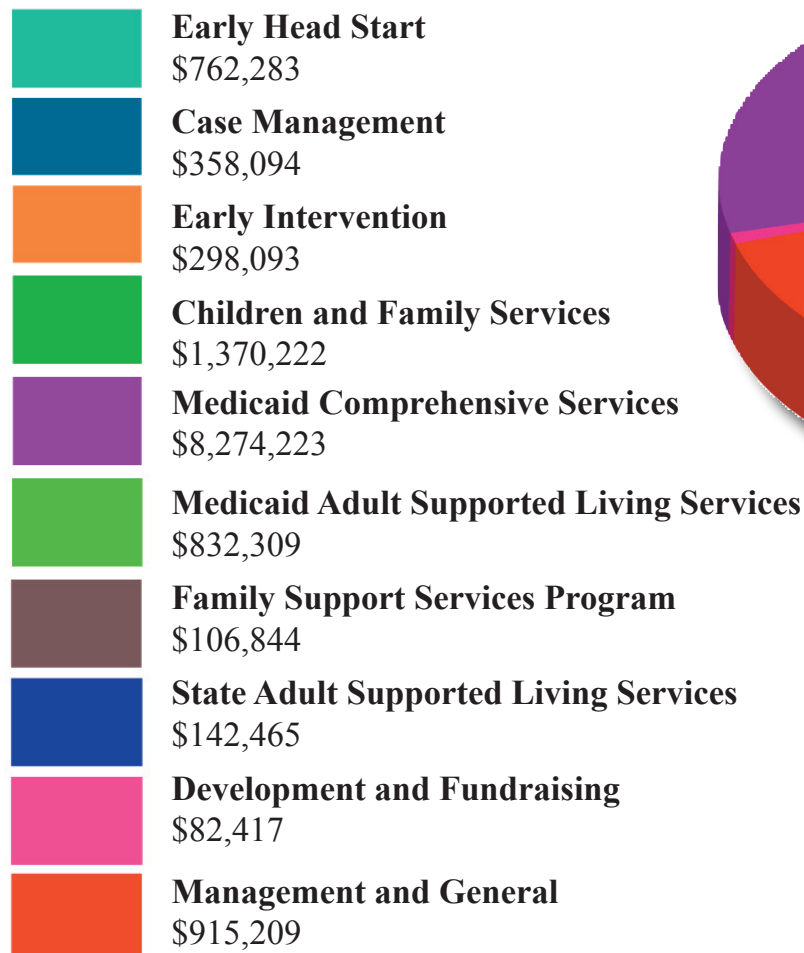
Expenses	2016
Program services	
Medicaid comprehensive services	\$ 8,274,223
State adult supported living services	142,465
Medicaid adult supported living services	832,309
Early intervention	298,093
Family support services program	106,844
Case management	358,094
Early Head Start	762,283
Children and family services	1,370,222
Total program services	12,144,533
Supporting services	
Management and general	915,209
Development and fundraising	82,417
Total supporting services	997,626
Total expenses	14,139,785
Change in unrestricted net assets	407,640
Temporarily restricted net assets activity (Note 11)	
Public support - contribution	-
Released from restriction in satisfaction of program restrictions...	(52,000)
Change in temporarily restricted net assets	(52,000)
Change in total net assets	355,640
Net assets, beginning of year	7,158,957
Net assets, end of year	7,514,597

The accompanying notes are an integral part of these financial statements

Support and Revenue



Expenses



Donors July 1, 2015 – June 30, 2016

The following individuals, groups, businesses and corporations made significant financial and in-kind contributions to Starpoint programs and facilities during this time period which enhanced the Starpoint experience for consumers, families and staff.

ACESO	Escrow, Inc.	First St. Family Health
AIM Home Health	Chaffee County Law Enforcement	First St. Flooring
Albert Wood	Charlene Lindner	Flo Murray
Allan Unger	Charles Richter	Florence Family Dentist
Altamont, Inc.	Charlette Henager	- Dr. David Smith
Alva Jarrett	Charlie & Debbie Bell	Florence Rotary Club
Amanda Sharp	Cheryl Brown-Kavacic	Forest Whitman
Amicas	Chris & Jennifer Harrigan	Fremont County Tourism Council
Amy Barton	Claudia Stevens	Gayle Dudley
Amy Hartelt	Collegiate Peaks Bank	Dr. George & Mary Yang
Andrea Davis	Craig Barrett	Gloria Koppinger
Annette Mitchell	Creative Framing and Blue Water Gallery	Greg Phillips
Anonymous	Cripple Creek & Victor Gold Mine	Henry Hasler
ATMOS Energy	Dan Brown	High Country Bank
Autumn Color Run	Darlene Pettyjohn	Holcim (US), Inc.
B. W. Berg	David & Kathy Armstrong	Holy Cross Abbey Winery
Barbara Smith	David Doxtater	Howard Disposal
Barry Nelson	David Drucker	Jackalope Jack's
Becky Hersch Nail Salon	David Everett	James Smith
Benefit Health Advisor	David Harrison	James Snow
Big O Tires	David Hill	Jandalyn Reddick
Bill Murphy	David Mathews	Janet Trujillo
Bob & Katy Grether - Grether Family Trust	David Wood	Jeanette Mulay
Bob Arnold	Debra Blackwell	Jeannie Fauchaux
Bonnie Wiesel	Denise Pontius	Jenna Connor
Brian Konty	Dennis Giese	Jennifer McCallie
Brian Tate	Dennis Mann	Jill Devlin
Bruce Emeson	Diane Trujillo	Jim Lewis
Catherine Hoerter	DM Pottery	Jim Typer
Caleb Medley	Don Wiles	Jo Anne Barry
Calvin Critchfield	Donna Murphy	John Harris
Candace Penn	Donna Versaw	John Henager
Canon City Mugs	EASE-E Medical Supplies	John Klein
Canon City Rotary Club	Edward Jones Investments	Jolyn Taylor
Canon Signature Mortgage	Elinore Gjovig	Joyce Bauer
Carla Hale	Elks Lodge #611	Jurhree Hill
Casey Banker	Emma Glancy	K & S Greenhouse
Catherine Sounart	Eugene Tensen	Kari Taylor
Catholic Charities	First Colorado Land Office	Karin Adams
Cathy Ackert		Katherine Henley
Central Colorado Title &		Katherine O'Dell

Kathleen Kennedy
Kearney Dentistry - John &
Kathleen Kearney
Ken Eigsti
Kirk & Arika Banhart
Kendall Fogle
Knights of Columbus #610
Knights of Columbus #1225
Knights of Columbus #2553
Knights of Columbus #7640
KWIK Stop
Ladies of the Evening Quilt
Club
Larry & Beryl Baker
Laura Grogan
Laura Whitehead
Lee Cook
Legacy Bank
Linda Deleo
Linda Erickson
Linda Rzepka
Linda Typer
Lindner Chevrolet
Lois Scace
Lorraine Kennec
Luiza Rosenbaum
Maegan Singleterry
Marcia Thompson
Margaret Ellis
Marilyn Core - M & M's
Mark Sowers
Marsha Myers
Martin & Pamela Nelson
Melissa Berry
Michael Butts
Michael Parlapiano
Michael Stecker
Michael Waddoups
Microsoft
Melissa Hensley
Mountain Peaks Urology
Mueller & Associates - Jeff
Mueller
N. Mitrick
Namagene Maltas
Northstar
Palace Drug
Pamela Bigbie
Pamela Marietta
Patricia Alderton

Paul Villagrana
Phil & Brenda Luensmann
Pinon Real Estate
Pizza Madness
Powell & Murphy
Quincy's
Randall Munkres
Ray Claflin
Ray Perschbacher
Rebecca McCallie
Red Ball Sales
Rex Schaeffer
Reynold Construction Co.
Rhea Manning
Rhonda Brown
Rich & Marty Burleson
Richard & Pauline Upton
Rick Harriman
River Valley Plumbing &
Heating
Robert Christiansen
Robert Lovegrove
Ron Beckner
Ronald McCabe
Roxanne Mcray
RSB Realty Systems
Russell Helm
S & T Trust
Salida Family Dentistry
Salida Mountain Antler &
Log Cabin Design
Salida Mountain Sports
Sally Ayote
Sam Trujillo
Sanda Mullins
Sarah Briney
Scott Bocim
Scott Simpson
Scott Vineyard
Sharon Brown
Signe Linart
Sons of Italy Royal Gorge
Lodge #2866
St. Thomas More Centura
Health
Stefan Craig
Stephan Sterner
Stephanie Knudson
Stephanie Kriel
Stephanie Sellars

Steve & Lisa Steele
Steve & Paulette Bolton
Steve Kaverman
Steve Kubik
Steve Mauro
Steve Partick
Subway
Sunwest Signature Credit
Union
Susan Longan
Susie Bell
Suzanne Lesage
Tanya Bird
Ted & Louise Fish
Thomas Yerkey
Tim & Julie Payne
Toby Lyn Brady
URS Energy & Construc-
tion, Inc.
Valley of the Sun United
Way
Ward Road Pharmacy, Inc.
Wayne Sawyer
Wells Fargo Community
Support
Wild Horse Salon
William Hinsey
William Longan
Yardcrafter's
Yvonne Bustos - Y Team
Zerby Automotive

In Memory

Robert Armstrong- - December 26, 2016

Connie Sciarra – January 16, 2017

2016 Annual Foundation Fundraising Events and Activities

Gathering in Gratitude – Fremont County – Baker residence – January 30, 2016

2nd Annual Night to Shine – February 12, 2016

Annual Breakfast – Vineyard – July 30, 2016

Staff and Consumer Picnics – August 11/18, 2016

Buena Vista Color Run – September 17, 2016

Rim to Rim 5k/10k Races – Royal Gorge Bridge & Park – October 1, 2016

Gathering In Gratitude – Chaffee County – Salida Steam Plant – October 28, 2016



Starpoint Locations

Adult Services, Case Management, Human Resources, Administration, and Foundation Offices

700 South 8th Street
Cañon City, CO 81212
(719) 275-1616
www.Starpointco.com

Life Skills Center

29 County Road 143
Cañon City, CO 81212
(719) 276-1111

Fremont County Family Center

1339 Elm Avenue
Cañon City, CO 81212
(719) 269-1523
www.Starpointco.com/familycenter.htm

SPIN Early Childhood Care Center

1339 Elm Avenue
Cañon City, CO 81212
(719) 275-0550
www.Starpointco.com/spin

SPIN North

571 N. Diamond
Canon City, CO 81212
(719) 275-1950

Salida Adult Services

203 E Street
Salida, CO 81201
(719) 539-2577

Denver Adult Services

11177 West 8th Avenue
Suite 270
Lakewood, CO 80215
(303) 238-1600



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Starpoint

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Childrens Services

www.facebook.com/pages/Starpoint-Childrens-Services/465258830201013

