

AGENDA
BOARD OF DIRECTORS MEETING
THURSDAY, December 7, 2017
6 p.m.

1. Minutes – Action needed
2. Audit – Michelle Sainio
3. Financials
 - Starpoint general – Information
 - EHS – Action needed
4. Public comment
5. EHS Policy Council and Board report - Information
6. EHS Performance Standards review - Information
7. Foundation board member – Action needed
8. State/Legislative Updates – Information
9. Other Business
10. Reports from Directors

STARPOINT
BOARD OF DIRECTORS MEETING
October 26, 2017

Vice-Chairperson Janet Trujillo called the meeting to order at 6 p.m.

Fremont County board members present: Janet Trujillo, Linda Bay, Jake Francis; Chaffee County board members present via teleconference: Katy Grether, Brenda Heckel, Mike Dowdy.

Others present: Bob Arnold, Claudia Stevens, Brenda Aguirre, Jana Butler, Bill Davis, Ron Hinkle; Laura Gardner, legal counsel to the board.

MINUTES OF THE PREVIOUS MEETING

Minutes of the previous meeting were approved on a motion by Katy Grether and a second by Jake Francis.

AUDIT

As the audit was not complete at this time, it was tabled and will be presented at the next meeting.

FINANCIALS

Jana Butler presented financials for the months of July and August 2017. Revenues in July were \$1,129,871.06, with expenses of \$937,000.03, for a profit of \$192,871.03. August revenues were \$1,205,789.99, with expenses of \$1,087,348.49, for a profit of \$118,441.50. Year-to-date revenues were \$2,335,661.05, with expenses of \$2,024,348.51, for a profit of \$311,312.53.

Early Head Start financials were presented for the grant-year end, showing that all expenditures were in line.

On a motion by Jake Francis and a second by Brenda Heckel, Starpoint financials were accepted and will be placed on file; EHS financials were approved.

PUBLIC COMMENT

There was no public comment.

EARLY HEAD START

Brenda Aguirre presented the following information/documents:

- Starpoint Board Training – board composition requirements;
- OHS-HSSPS #1301.5 – governing board knowledge/skill requirements;
- Monthly board reports (Program Information Report)

These training documents will be emailed to board members not present at the meeting.

Brenda also presented the September Board and Policy Council Report, which shows that enrollment is full, with **15 on the waiting list. Two socialization events were held in September, including one held at the Pueblo Zoo,** which 17 adults, 13 EHS children and 7 siblings attended. A Temperament workshop was held in September with 13 adults and 12 children in attendance.

BOARD MEMBER TERMS EXPIRING

On a motion by Jake Francis and a second by Brenda Heckel, Katy Grether, Mike Dowdy and Linda Bay were re-elected to the board for another three-year term.

POLICY CHANGES/UPDATES PER STATE SURVEY

Bob Arnold presented the following: In April of this year Starpoint received a quality review audit to evaluate our compliance with requirements of administrative and support services as stated in waivers, regulations and our contract. The staff from Health Care Policy and Financing noted that some policies needed additions or different citations of rules and regulations, or other modifications. I have copied the letter we received that details the changes required. We have completed all of the policy modifications with the exception of the Safeguards necessary to prevent conflict of interest. Because we submitted a request for exemption from the conflict of interest rule and have not yet received any notice of acceptance or rejection by the state, we are not submitting a policy regarding this matter. When we do hear from the state about this we will submit a policy detailing how we will mitigate conflict of interest.

The board ratified changes on a motion by Jake Francis and a second by Mike Dowdy.

STATE/LEGISLATIVE UPDATES

Bob Arnold updated the board on the following:

- HCPF restructuring and the fact there will no longer be a Division for Developmental and Intellectual Disabilities. Alliance has drafted a letter seeking for continuation of the division.
- On-going issues with the Medicaid billing system
- Upcoming performance audit by the Office of State Auditors

OTHER BUSINESS

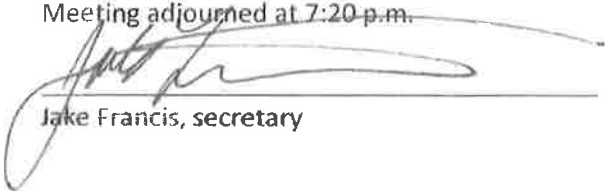
Next meeting will be held at 6 p.m., on Thursday, Dec. 7 (combined November/December meetings).

Bob reported on the potential purchase of property in Salida for construction of a group home/low-income housing. Bob requested that the board approve authority to place \$5,000 in escrow to secure this property purchase once infrastructure and other items are in place. Approval was given on a motion by Jake Francis and second by Linda Bay.

REPORTS

- Jana Butler – noted that Children’s Targeted Case Management payment has been received
- Brenda Aguirre reported that a planning grant has been received in the amount of \$15,675 for prevention of children abuse/neglect.
- Ron Hinkle reported that the Rim2Rim race went great; 40th anniversary activities are continuing; Fall Festival is tonight at the Abbey; Fremont County GIG is set for Jan. 20; Night to Shine is slated for Feb. 9. Ron also thanked the Salida GIG for their efforts in making this year’s event a success.
- Laura Gardner noted that the law firm continues to monitor Conflict-free Case Management, as well as Medicaid billing issues.
- Bill Davis said this year’s Gathering in Gratitude should be the best ever; a special dance/event is set for Nov. 16 for families, consumers and staff.

Meeting adjourned at 7:20 p.m.



Jake Francis, secretary

STARPOINT
FINANCIAL STATEMENT NARRATIVE

September/October 2017

SEPT

Net loss of \$447k on revenue of \$1.2 mil vs a budget shortfall of \$21k on revenue of \$1.17mil.

Sept YTD loss \$157k vs budget of \$25k shortfall.

Sept Health Care costs were \$286k or \$143,000 over than budget.

There was no capital spending in the month of September.

Sept YTD revenue was \$2.55 mil, \$105k more than budget of \$2.45 mil

Sept YTD Expenses are \$3.7 mil or \$238k more than budget of \$3.46 mil.

State Supported Living Services (Fremont/Chaffee) revenue adjusted to State payable based on services billed \$3027.23.

OCTOBER

Net profit of \$55k on revenue of \$785K vs. a budget of \$21k on revenue of \$1.17mil.

October YTD loss \$102k vs a budget shortfall of \$4800

October Health Care costs were \$171k or \$27k over budget.

The capital expenses for the month of October totaled \$5400 which consisted of additional biometric machines for the payroll system.

October YTD revenue was \$3.3 mil, \$74k more than budget.

October YTD expenses were \$4.8 mil or \$195k more than budget.

State Supported Living services (Fremont/Chaffee) revenue adjusted to State payable based on services billed \$2708.87.

Balance sheets are not complete due to the audit not being finalized, therefore no cash balances and AR are available.

Expenses are higher in September due to a 3 payroll month, we are no longer accruing salaries monthly.

12/07/2017

STARPOINT
SUMMARY OF ALL UNITS
For the Three Months Ending 9/30/2017
2018

September

	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Budget Remaining	% Budg Used
REVENUES									
HCB-DD Waiver Residential	\$529,418.22	\$546,160.42	\$16,742.20	\$1,653,392.87	\$1,638,481.26	(\$14,911.61)	\$6,553,925.04	\$4,900,532.17	25%
HCB-DD Waiver Day Svcs/CP	141,989.10	160,494.66	18,505.56	465,012.66	481,483.98	16,471.32	1,925,935.92	1,460,923.26	24%
HCB-DD Waiver Supported Employ	12,900.24	17,146.83	4,246.59	37,703.81	51,440.49	13,736.68	205,761.96	168,058.15	18%
HCB-DD Waiver Transportation	27,410.31	30,433.91	3,023.60	87,318.33	91,301.73	3,983.40	365,206.92	277,888.59	24%
HCB-DD Waiver Vision	137.00	3,260.25	3,123.25	711.00	9,780.75	9,069.75	39,123.00	38,412.00	2%
HCB-DD Spec. Med Equip	403.00	1,771.26	1,368.26	1,647.00	5,313.78	3,666.78	21,255.12	19,608.12	8%
HCB-DD Behavioral Svcs	3,059.94	3,732.26	672.32	11,651.31	11,196.78	(454.53)	44,787.12	33,135.81	26%
HCB-DD Personal Assistance	7,259.36	10,247.92	2,988.56	28,538.74	30,743.76	2,205.02	122,975.04	94,436.30	23%
HCB-DD Assistive Tech	70.00	699.25	629.25	210.00	2,097.75	1,887.75	8,391.00	8,181.00	3%
NOS Waiver Services	6,788.84	13,250.00	6,461.16	96,584.86	39,750.00	(56,834.86)	159,000.00	62,415.14	61%
Targeted Case Management	27,993.12	33,625.00	5,631.88	93,816.48	100,875.00	7,058.52	403,500.00	309,683.52	23%
PASARR		41.67	41.67		125.01	125.01	500.04	500.04	0%
State General Fund	15,866.54	22,026.50	6,159.96	64,683.61	66,079.50	1,395.89	264,318.00	199,634.39	24%
Management Fees	5,061.34	4,746.00	(315.34)	12,999.90	14,238.00	1,238.10	56,952.00	43,952.10	23%
Medicaid Therapy	3,237.65	3,333.33	95.68	8,902.52	9,999.99	1,097.47	39,999.96	31,097.44	22%
Fremont RE-1 School District	24,026.05	19,665.14	(4,360.91)	42,159.49	26,767.64	(15,391.85)	187,640.01	145,480.52	22%
Colorado Preschool Program	31,751.50	28,403.67	(3,347.83)	31,751.50	28,403.67	(3,347.83)	255,633.03	223,881.53	12%
State/CACCF (USDA)	7,043.31	5,745.83	(1,297.48)	15,667.57	17,237.49	1,569.92	68,949.96	53,282.39	23%
Voc Rehab	1,231.03	654.17	(576.86)	2,131.03	1,962.51	(168.52)	7,850.04	5,719.01	27%
Fremont Co Dept of Human Svcs	22,298.19	14,083.33	(8,214.86)	66,037.05	42,249.99	(23,787.06)	168,999.96	102,962.91	39%
Temple Buell Foundation		2,250.00	2,250.00		6,750.00	6,750.00	27,000.00	27,000.00	0%
Family Resource Center									
Association	13,935.19	6,253.08	(7,682.11)	13,935.19	18,759.24	4,824.05	75,036.96	61,101.77	19%
Colorado Foundation for									
Parents/Children	2,064.63	1,666.67	(397.96)	2,874.75	5,000.01	2,125.26	20,000.04	17,125.29	14%
State/Dept of Human Services	28,612.44	27,424.42	(1,188.02)	92,161.35	82,273.26	(9,888.09)	329,093.04	236,931.69	28%
State/Dept of HUD	193.30		(193.30)	541.24		(541.24)			0%
ACYF-Admin for Children, Youth & Families	98,663.90	66,509.76	(32,154.14)	226,865.18	199,529.28	(27,335.90)	798,117.12	571,251.94	28%
Donations	4,930.98	6,758.33	1,827.35	18,371.14	20,274.99	1,903.85	81,099.96	62,728.82	23%
Residential Fees	66,200.00	68,186.00	1,986.00	201,052.16	204,558.00	3,505.84	818,232.00	617,179.84	25%
Interest Income	311.91	416.67	104.76	1,057.60	1,250.01	192.41	5,000.04	3,942.44	21%
Rent Income		195.00	195.00		585.00	585.00	2,340.00	2,340.00	0%
Tuition Fees	14,277.40	13,166.66	(1,110.74)	44,110.55	39,499.98	(4,610.57)	157,999.92	113,889.37	28%
Vocational Income	2,105.48	2,500.00	394.52	6,545.44	7,500.00	954.56	30,000.00	23,454.56	22%
Other Income	4,171.27	4,008.33	(162.94)	11,101.44	12,024.99	923.55	48,099.96	36,998.52	23%
Internal Services Revenue	105,603.00	56,947.75	(48,655.25)	204,993.68	170,843.25	(34,150.43)	683,373.00	478,379.32	30%
TOTAL REVENUES	1,209,014.24	1,175,804.07	(33,210.17)	3,544,529.45	3,438,377.09	(106,152.36)	13,976,096.16	10,431,566.71	25%
PERSONNEL EXPENSES									
Directors	81,398.39	55,423.41	(25,974.98)	176,130.06	166,270.23	(9,859.83)	665,080.92	488,950.86	26%
Resource Coordinator	34,482.34	22,175.34	(12,307.00)	71,311.50	66,526.02	(4,785.48)	266,104.08	194,792.58	27%
Secretaries	2,911.83	2,069.92	(841.91)	6,305.43	6,209.76	(95.67)	24,839.04	18,533.61	25%
Data Coordinator/Passport Aide	3,635.62	2,621.00	(1,014.62)	7,839.34	7,863.00	23.66	31,452.00	23,612.66	25%

STARPOINT
SUMMARY OF ALL UNITS
For the Three Months Ending 9/30/2017
2018

September

	Actual		Budget		Variance		Actual		Budget		Variance		Annual Budget		Budget		% Budg Used		
Childcare Director	10,303.97	6,780.92	(3,523.05)	21,771.37	20,342.76	(1,428.61)	81,371.04	81,371.04	59,599.67	27%									
Health Coordinator	5,066.64	3,561.75	(1,504.89)	10,826.91	10,685.25	(141.66)	42,741.00	42,741.00	31,914.09	25%									
Family Center Coordinator	4,317.60	3,036.45	(1,281.15)	9,354.79	9,109.35	(245.44)	36,437.40	36,437.40	27,082.61	26%									
First Steps/EHS HV Coordinator	4,500.59	3,191.25	(1,309.34)	9,674.99	9,573.75	(101.24)	38,295.00	38,295.00	28,620.01	25%									
Therap Coordinator	2,936.63	3,210.08	273.45	7,152.95	9,630.24	2,477.29	31,368.01	31,368.01	47,644.42	24%									
Accounting Clerks	7,483.36	5,257.75	(2,225.61)	15,448.58	15,773.25	324.67	63,093.00	63,093.00	39,923.80	26%									
Information Technology Manager	6,434.40	4,488.75	(1,945.65)	13,941.20	13,466.25	(474.95)	53,865.00	53,865.00	172,275.67	32%									
Site Coordinator	39,840.87	21,217.17	(18,623.70)	82,330.37	63,651.51	(18,678.86)	254,606.04	254,606.04	361,151.88	27%									
Program Director	45,064.19	30,095.99	(14,968.20)	96,412.31	90,287.97	(6,124.34)	146,667.00	146,667.00	109,334.30	25%									
Team Leader Assistant	16,914.03	12,222.25	(4,691.78)	37,332.70	36,666.75	(665.95)	3,424,232.76	3,424,232.76	2,584,121.57	25%									
Direct Support Professional	378,175.21	285,352.73	(92,822.48)	840,111.19	856,058.19	15,947.00	382,058.04	382,058.04	284,091.98	26%									
Medical Support Professional	50,298.38	31,838.17	(18,460.21)	97,966.06	95,514.51	(2,451.55)	89,114.16	89,114.16	66,409.31	25%									
On-Call Coordinator	10,115.20	7,426.18	(2,689.02)	22,704.85	22,278.54	(426.31)	116,009.40	116,009.40	85,521.54	26%									
Speech Pathologist	13,946.40	9,667.45	(4,278.95)	30,487.86	29,002.35	(1,485.51)	404,231.16	404,231.16	318,956.62	21%									
Teacher	42,136.18	33,685.93	(8,450.25)	85,274.54	101,057.79	15,783.25	35,780.04	35,780.04	26,536.14	26%									
Early Childhood Educator	4,277.82	2,981.67	(1,296.15)	9,243.90	8,945.01	(298.89)	229,620.96	229,620.96	164,513.12	28%									
Home Visitor	28,507.87	19,135.08	(9,372.79)	65,107.84	57,405.04	(7,702.80)	16,334.87	16,334.87	12,110.41	27%									
Maintenance	4,134.59	2,066.91	(2,067.68)	8,468.05	6,200.73	(2,267.32)	305,901.96	305,901.96	23,577.41	25%									
Aide	36,803.09	25,491.83	(11,311.26)	81,791.55	76,475.49	(5,316.06)	31,458.00	31,458.00	23,577.41	25%									
Cook	3,663.73	2,621.50	(1,042.23)	7,880.59	7,864.50	(16.09)	39,215.04	39,215.04	42,350.89	27%									
Consumer Salaries	4,194.94	3,267.92	(927.02)	9,542.59	9,803.76	261.17	58,374.00	58,374.00	42,350.89	27%									
Employer FICA Expense	7,282.07	4,864.50	(2,417.57)	16,023.11	14,593.50	(1,429.61)	554,493.96	554,493.96	408,165.10	26%									
Unemployment Expense	63,557.44	46,207.83	(17,349.61)	146,328.86	138,623.49	(7,705.37)	44,999.04	44,999.04	37,181.04	17%									
Worker's Compensation	23,791.95	3,749.92	3,749.92	7,818.00	11,249.76	3,431.76	237,855.24	237,855.24	185,939.61	22%									
Health & Disability Insurance	286,657.73	19,821.27	(3,970.68)	51,915.63	59,463.81	7,548.18	1,720,110.00	1,720,110.00	1,210,378.01	30%									
TOTAL PERSONNEL EXP	1,222,833.06	816,873.42	(405,959.64)	2,556,229.11	2,450,620.26	(105,608.85)	9,802,481.04	9,802,481.04	7,246,251.93	26%									
OTHER EXPENSES																			
Accounting/Audit	11,100.00	2,250.00	(8,850.00)	11,100.00	6,750.00	(4,350.00)	27,000.00	27,000.00	15,900.00	41%									
Legal Services	300.00	166.67	(133.33)	487.50	500.01	12.51	2,000.04	2,000.04	1,512.54	24%									
Dental/Vision/Therapy	8,553.86	8,615.18	61.32	32,591.26	25,845.54	(6,745.72)	103,382.16	103,382.16	70,790.90	32%									
Professional Services	124,171.49	116,104.99	(8,066.50)	350,263.90	348,314.97	(1,948.93)	1,393,259.88	1,393,259.88	1,042,995.98	25%									
Consultants		583.33	583.33		1,749.99	1,749.99	6,999.96	6,999.96	6,999.96	0%									
Purchased Services	70.00		(70.00)	210.00		(210.00)			(210.00)	0%									
Purchased Transportation Services	891.00		(891.00)	3,182.50		(3,182.50)			(3,182.50)	0%									
Int Purchase Services	93,004.97	47,268.92	(45,736.05)	174,984.80	141,806.76	(33,178.04)	567,227.04	567,227.04	392,242.24	31%									
Staff Travel (Local)	13,645.64	9,844.65	(3,800.99)	35,854.28	29,533.95	(6,320.33)	118,135.80	118,135.80	82,281.52	30%									
Travel/Out of Area		310.42	310.42	31.92	931.26	899.34	3,725.04	3,725.04	3,693.12	1%									
Meetings/Conferences	669.85	587.49	(82.36)	1,412.35	1,762.47	350.12	7,049.88	7,049.88	5,637.53	20%									
Marketing Expense	3,523.15	1,242.91	(2,280.24)	7,682.34	3,728.73	(3,953.61)	14,914.92	14,914.92	7,232.58	52%									
Family Support Services	3,466.46	6,315.75	2,849.29	12,952.40	18,947.25	5,994.85	75,789.00	75,789.00	62,836.60	17%									
Activity Fees	1,554.30	1,791.67	237.37	3,791.69	5,375.01	1,583.32	21,500.04	21,500.04	17,708.35	18%									
Educational Equip/Supplies	96.95	833.33	736.38	893.91	2,499.99	1,606.08	9,999.96	9,999.96	9,106.05	9%									
Other Parent Services	4,791.58	1,354.16	(3,437.42)	5,575.58	4,062.48	(1,513.10)	16,249.92	16,249.92	10,674.34	34%									
Food	18,039.82	15,694.17	(2,345.65)	54,282.51	47,082.51	(7,197.95)	188,330.04	188,330.04	134,049.58	29%									
Medical Supplies	5,015.78	5,391.09	375.31	24,061.91	16,173.27	(7,888.64)	64,693.08	64,693.08	40,631.17	37%									

STARPOINT
SUMMARY OF ALL UNITS
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2018

September

	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Budget Remaining	% Budg Used
Assitive Technology	111.06	700.00	588.94	372.24	2,100.00	1,727.76	8,400.00	8,027.76	4%
Hshld/Equip-Supplies	6,608.36	4,468.33	(2,140.03)	17,287.25	13,404.99	(3,882.26)	53,619.96	36,332.71	32%
Vehicle-Gas/Oil	4,744.71	3,916.66	(828.05)	18,187.43	11,749.98	(6,437.45)	46,999.92	28,812.49	39%
Vehicle-Main/Repair	9,762.33	5,243.33	(4,519.00)	23,979.15	15,729.99	(8,249.16)	62,919.96	38,940.81	38%
Company Owned Vehicle	145.67	125.00	(20.67)	333.73	375.00	41.27	1,500.00	1,166.27	22%
Office Supplies	18,718.16	9,462.50	(9,255.66)	53,075.50	28,387.50	(24,688.00)	113,550.00	60,474.50	47%
Telephone Expense	8,327.25	7,767.50	(559.75)	25,065.34	23,302.50	(1,762.84)	93,210.00	68,144.66	27%
Space-Rent/Lease	6,893.20	7,303.08	409.88	20,642.83	21,909.24	1,266.41	87,636.96	66,994.13	24%
Utilities	14,930.65	15,079.71	149.06	47,603.68	45,239.13	(2,364.55)	180,956.52	133,352.84	26%
Building Maintenance	11,027.55	11,106.67	79.12	46,442.97	33,320.01	(13,122.96)	133,280.04	86,837.07	35%
General Liability Insurance	7,024.13	6,957.17	(66.96)	21,072.39	20,871.51	(200.88)	83,486.04	62,413.65	25%
Vehicle Insurance	5,537.74	3,989.99	(1,547.75)	16,282.56	11,969.97	(4,312.59)	47,879.88	31,597.32	34%
Depreciation & Amortization	22,862.35	22,188.84	(673.51)	68,748.32	66,566.52	(2,181.80)	266,266.08	197,517.76	26%
Dues/Pubs/Fees	10,674.72	5,734.58	(4,940.14)	19,357.03	17,203.74	(2,153.29)	68,814.96	49,457.93	28%
Staff Development/Training	1,173.00	2,675.67	1,502.67	10,262.68	8,027.01	(2,235.67)	32,108.04	21,845.36	32%
Pre-Employment Expense	2,887.80	2,979.17	91.37	6,475.91	8,937.51	2,461.60	35,750.04	29,274.13	18%
Administrative Fees	738.90	1,447.33	708.43	2,366.39	4,341.99	1,975.60	17,367.96	15,001.57	14%
Property Taxes	1,139.46	156.67	(982.79)	1,637.55	470.01	(1,167.54)	1,880.04	(1,637.55)	0%
Bad Debt Expense									0%
Misc Expense		8.33	8.33		24.99	24.99	99.96	99.96	0%
Childcare expense allocation	11,859.13	8,231.42	(3,627.71)	27,642.49	24,694.26	(2,948.23)	98,777.04	71,134.55	28%
TOTAL OTHER EXPENSE	434,061.02	337,896.68	(96,164.34)	1,146,192.24	1,013,690.04	(132,502.20)	4,054,760.16	2,908,567.92	28%
TOTAL EXPENSES	1,656,894.08	1,154,770.10	(502,123.98)	3,702,421.35	3,464,310.30	(238,111.05)	13,857,241.20	10,154,819.85	27%
NET	(\$447,879.84)	\$21,033.97	\$468,913.81	(\$157,891.90)	(\$25,933.21)	\$131,958.69	\$118,854.96	\$276,746.86	(133%)

ST. COUNTY
 Statement of Income and Expenses by Program
 9/30/2017

	**** CURRENT MONTH ****			**** YEAR TO DATE ****		
	REVENUE	EXPENSES	PROFIT/(LOSS)	REVENUE	EXPENSES	PROFIT/(LOSS)
PROGRAM SERVICES						
Case Management	\$31,426.52	\$50,907.69	(\$19,481.17)	\$156,965.57	\$102,378.40	\$54,587.17
Family Support	7,427.45	5,170.75	2,256.70	9,049.77	16,441.51	(7,391.74)
Total Program Services	38,853.97	56,078.44	(17,224.47)	166,015.34	118,819.91	47,195.43
ADULT SERVICES						
COMPREHENSIVE SERVICES						
Fremont County						
Washington	30,036.03	45,543.62	(15,507.59)	96,888.19	101,372.82	(4,484.63)
Northstar	37,908.14	45,238.26	(7,330.12)	121,159.24	100,626.33	20,532.91
Penrose Place	50,734.10	50,120.25	613.85	153,774.66	112,142.14	41,632.52
PCA	245,378.11	300,702.55	(55,324.44)	773,851.39	689,269.94	84,581.45
Day Services	165,258.65	183,056.97	(17,798.32)	444,697.67	408,252.02	36,445.65
Supported Employment	5,838.26	14,577.49	(8,739.23)	15,247.74	32,901.16	(17,653.42)
Fremont Indirects	250.00	(1,059.34)	1,309.34	275.00	(1,059.34)	1,334.34
Total Fremont County	535,403.29	638,179.80	(102,776.51)	1,605,893.89	1,443,505.07	162,388.82
Chaffee County						
E Street	23,143.06	55,997.14	(32,854.08)	76,889.72	122,474.86	(45,585.14)
PCA	66,094.52	62,772.32	3,322.20	195,545.29	152,591.13	42,954.16
Day Services	50,243.23	57,501.30	(7,258.07)	133,246.05	131,241.42	2,004.63
Chaffee Indirects	19.00		19.00	57.00		57.00
Total Chaffee County	139,499.81	176,270.76	(36,770.95)	405,738.06	406,307.41	(569.35)
DDRC						
Aaronmoor	38,579.00	65,576.44	(26,997.44)	117,966.60	144,879.99	(26,913.39)
Erinkay	44,233.54	58,729.66	(14,496.12)	135,725.28	135,733.18	(7.90)
PCA-Jeffco	8,385.02	12,358.14	(3,973.12)	20,950.34	28,218.39	(7,268.05)
Total DDRC	91,197.56	136,664.24	(45,466.68)	274,642.22	308,831.56	(34,189.34)
RMHS						
Anchorage	40,116.64	56,942.66	(16,826.02)	123,946.88	134,764.87	(10,817.99)
PCA-Denver	21,811.82	21,633.21	178.61	66,962.04	56,348.36	10,613.68
Total RMHS	61,928.46	78,575.87	(16,647.41)	190,908.92	191,113.23	(204.31)
Developmental Pathways						
Pathways PCA	7,017.80	7,315.91	(298.11)	20,417.82	19,090.73	1,327.09
Denver Indirects	31.50		31.50	486.16		486.16
Total Pathways	7,049.30	7,315.91	(266.61)	20,903.98	19,090.73	1,813.25
TOTAL COMPREHENSIVE SERVICES	835,078.42	1,037,006.58	(201,928.16)	2,498,087.07	2,368,848.00	129,239.07
SUPPORTED LIVING SERVICES						
SLS - Waiver						
Fremont	38,940.25	87,992.08	(49,051.83)	164,812.54	175,382.43	(10,569.89)
Chaffee	15,676.93	41,848.59	(26,171.66)	70,223.96	90,887.95	(20,663.99)

STARPOINT
Statement of Income and Expenses by Program
9/30/2017

	**** CURRENT MONTH ****			**** YEAR TO DATE ****		
	REVENUE	EXPENSES	PROFIT/(LOSS)	REVENUE	EXPENSES	PROFIT/(LOSS)
Total SLS Waiver	54,617.18	129,840.67	(75,223.49)	235,036.50	266,270.38	(31,233.88)
SLS - State						
Fremont	5,183.23	10,015.97	(4,832.74)	16,467.62	23,869.71	(7,402.09)
Chaffee	1,675.73	3,276.99	(1,601.26)	5,498.06	6,192.51	(694.45)
Total SLS State	6,858.96	13,292.96	(6,434.00)	21,965.68	30,062.22	(8,096.54)
TOTAL ADULT SERVICES	896,554.56	1,180,140.21	(283,585.65)	2,755,089.25	2,665,180.60	89,908.65
CHILDREN & FAMILY SERVICES						
Early Intervention	29,654.26	43,718.84	(14,064.58)	84,892.52	103,699.45	(18,806.93)
Part C	1,590.84	8,990.20	(7,399.36)	5,852.52	16,700.03	(10,847.51)
SPIN Preschool Fremont	75,062.30	59,446.23	15,616.07	154,859.37	124,963.35	29,896.02
Infant Room	34,099.05	15,463.63	(15,463.63)	80,125.14	36,772.08	(36,772.08)
SPIN - NORTH SIDE	1,970.53	50,033.06	(51,934.01)	1,920.53	106,929.22	(26,804.08)
Special Education	142,326.98	2,409.37	(488.84)	327,650.08	5,140.96	(3,220.43)
TOTAL CHILDRENS & FAMILY SUPPORT SERVICES	327,734.35	180,061.33	(37,734.35)	698,871.61	394,205.09	(66,555.01)
FIRST STEPS/FAMILY CENTER						
TCHF	7,131.48	7,131.48	(7,131.48)	10,917.38	10,917.38	(10,917.38)
TGYS	2,064.63	2,365.59	(300.96)	2,874.75	3,154.33	(279.58)
Family Center-Other	24,233.57	26,700.00	(2,466.43)	51,601.05	55,755.90	(4,154.85)
TOTAL FIRST STEPS	26,298.20	36,197.07	(9,898.87)	54,475.80	69,827.61	(15,351.81)
EARLY HEADSTART						
Administration	5,667.44	5,667.44		12,518.26	12,518.26	
Program	92,996.46	93,230.13	(233.67)	214,492.24	214,902.60	(410.36)
TOTAL EARLY HEADSTART	98,663.90	98,897.57	(233.67)	227,010.50	227,420.86	(410.36)
TOTAL CHILDREN & FAMILY SERVICES	267,289.08	315,155.97	(47,866.89)	609,136.38	691,453.56	(82,317.18)
TOTAL PROGRAM SERVICES	1,202,697.61	1,551,374.62	(348,677.01)	3,530,240.97	3,475,454.07	54,786.90
SUPPORTING SERVICES						
Management & General	6,212.15	94,078.16	(87,866.01)	13,185.35	198,816.30	(185,630.95)
Development	104.48	11,441.30	(11,336.82)	1,053.13	28,150.98	(27,097.85)
TOTAL SUPPORTING SERVICES	6,316.63	105,519.46	(99,202.83)	14,238.48	226,967.28	(212,728.80)
COMPANY TOTALS	\$1,209,014.24	\$1,656,894.08	(\$447,879.84)	\$3,544,479.45	\$3,702,421.35	(\$157,941.90)

STARPOINT
SUMMARY OF ALL UNITS
For the Four Months Ending 10/31/2017
2018

October

	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Annual Budget	Budget Remaining	% Budg Used
REVENUES										
HCB-DD Waiver Residential	\$556,907.50	\$546,160.42	(\$10,747.08)	\$2,210,300.37	\$2,184,641.68	(\$25,658.69)	\$6,553,925.04	\$6,553,925.04	\$4,343,624.67	34%
HCB-DD Waiver Day Svcs/CP	161,977.27	160,494.66	(1,482.61)	626,989.93	641,978.64	14,988.71	1,925,935.92	1,925,935.92	1,298,945.99	33%
HCB-DD Waiver Supported Employ	11,320.93	17,146.83	5,825.90	49,024.74	68,587.32	19,562.58	205,761.96	205,761.96	156,737.22	24%
HCB-DD Waiver Transportation	31,214.62	30,433.91	(780.71)	118,532.95	121,735.64	3,202.69	365,206.92	365,206.92	246,673.97	32%
HCB-DD Waiver Vision	1,119.00	3,260.25	2,141.25	1,830.00	13,041.00	11,211.00	39,123.00	37,293.00	37,293.00	5%
HCB-DD Spec. Med Equip	604.00	1,771.26	1,167.26	2,251.00	7,085.04	4,834.04	21,255.12	19,004.12	19,004.12	11%
HCB-DD Behavioral Svcs	2,967.72	3,732.26	764.54	14,619.03	14,929.04	310.01	44,787.12	30,168.09	30,168.09	33%
HCB-DD Personal Assistance	9,527.34	10,247.92	720.58	38,066.08	40,991.68	2,925.60	122,975.04	84,908.96	84,908.96	31%
HCB-DD Assistive Tech	70.00	699.25	629.25	280.00	2,797.00	2,517.00	8,391.00	8,111.00	8,111.00	3%
NOS Waiver Services	6,924.51	13,250.00	6,325.49	103,509.37	53,000.00	(50,509.37)	159,000.00	55,490.63	55,490.63	65%
Targeted Case Management	36,164.75	33,625.00	(2,539.75)	129,981.23	134,500.00	4,518.77	403,500.00	273,518.77	273,518.77	32%
PASARR		41.67	41.67		166.68	166.68	500.00	500.00	500.00	0%
State General Fund	18,979.25	22,026.50	3,047.25	83,662.86	88,106.00	4,443.14	264,318.00	180,655.14	180,655.14	32%
Management Fees	5,045.06	4,746.00	(299.06)	18,044.96	18,984.00	939.04	56,952.00	38,907.04	38,907.04	32%
Medicaid Therapy	2,392.33	3,333.33	941.00	11,294.85	13,333.32	2,038.47	39,999.96	28,705.11	28,705.11	28%
Fremont RE-1 School District	26,984.60	19,665.14	(7,319.46)	69,144.09	46,432.78	(22,711.31)	187,640.01	118,495.92	118,495.92	37%
Colorado Preschool Program	28,530.36	28,403.67	(126.69)	60,281.86	56,807.34	(3,474.52)	255,633.03	195,351.17	195,351.17	24%
State/CACCF (USDA)	8,409.43	5,745.83	(2,663.60)	24,077.00	22,983.32	(1,093.68)	68,949.96	44,872.96	44,872.96	35%
Voc Rehab	2,990.94	654.17	(2,336.77)	5,121.97	2,616.68	(2,505.29)	7,850.04	2,728.07	2,728.07	65%
Fremont Co Dept of Human Svcs	16,314.08	14,083.33	(2,230.75)	82,351.13	56,333.32	(26,017.81)	168,999.96	86,648.83	86,648.83	49%
Temple Buell Foundation		2,250.00	2,250.00		9,000.00	9,000.00	27,000.00	27,000.00	27,000.00	0%
Family Resource Center Association		6,253.08	6,253.08	13,935.19	25,012.32	11,077.13	75,036.96	61,101.77	61,101.77	19%
Colorado Foundation for Parents/Children	1,575.27	1,666.67	91.40	4,450.02	6,666.68	2,216.66	20,000.04	15,550.02	15,550.02	22%
State/Dept of Human Services	27,633.57	27,424.42	(209.15)	119,794.92	109,697.68	(10,097.24)	329,093.04	209,298.12	209,298.12	36%
State/Dept of HUD	193.30		(193.30)	734.54		(734.54)		(734.54)	(734.54)	0%
ACYF-Admin for Children, Youth & Families	58,562.69	66,509.76	7,947.07	285,427.87	266,039.04	(19,388.83)	798,117.12	512,689.25	512,689.25	36%
Donations	10,286.31	6,758.33	(3,527.98)	28,657.45	27,033.32	(1,624.13)	81,099.96	52,442.51	52,442.51	35%
Residential Fees	66,265.31	68,186.00	1,920.69	267,317.47	272,744.00	5,426.53	818,232.00	550,914.53	550,914.53	33%
Interest Income	277.53	416.67	139.14	1,335.13	1,666.68	331.55	5,000.04	3,664.91	3,664.91	27%
Rent Income		195.00	195.00		780.00	780.00	2,340.00	2,340.00	2,340.00	0%
Tuition Fees	11,656.34	13,166.66	1,510.32	55,766.89	52,666.64	(3,100.25)	157,999.92	102,233.03	102,233.03	35%
Vocational Income	1,635.65	2,500.00	864.35	8,181.09	10,000.00	1,818.91	30,000.00	21,818.91	21,818.91	27%
Other Income	5,468.47	4,008.33	(1,460.14)	16,569.91	16,033.32	(536.59)	48,099.96	31,530.05	31,530.05	34%
Internal Services Revenue	55,141.68	56,947.75	1,806.07	260,135.36	227,791.00	(32,344.36)	683,373.00	423,237.64	423,237.64	38%
TOTAL REVENUES	1,167,139.81	1,175,804.07	8,664.26	4,711,669.26	4,614,181.16	(97,488.10)	13,976,096.16	13,976,096.16	9,264,426.90	34%
PERSONNEL EXPENSES										
Directors	54,251.88	55,423.41	1,171.53	230,381.94	221,693.64	(8,688.30)	665,080.92	434,698.98	434,698.98	35%
Resource Coordinator	23,139.20	22,175.34	(963.86)	94,450.70	88,701.36	(5,749.34)	266,104.08	171,653.38	171,653.38	35%
Secretaries	1,939.20	2,069.92	130.72	8,249.68	8,279.68	35.00	24,839.04	16,594.41	16,594.41	33%
Data Coordinator/Passport Aide	2,432.89	2,621.00	188.11	10,272.23	10,484.00	211.77	31,452.00	21,179.77	21,179.77	33%

STARPOINT
SUMMARY OF ALL UNITS

For the Four Months Ending 10/31/2017
2018

October

	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Budget Remaining	% Budget Used
Childcare Director	6,444.80	6,780.92	336.12	28,216.17	27,123.68	(1,092.49)	81,371.04	53,154.87	35%
Health Coordinator	3,329.60	3,561.75	232.15	14,156.51	14,247.00	90.49	42,741.00	28,584.49	33%
Family Center Coordinator	2,878.38	3,036.45	158.07	12,233.17	12,145.80	(87.37)	36,437.40	24,204.23	34%
First Steps/EHS HV Coordinator	2,985.60	3,191.25	205.65	12,660.59	12,765.00	104.41	38,295.00	25,634.41	33%
Therap Coordinator	2,177.40	3,210.08	1,032.68	9,300.35	12,840.32	3,509.97	38,520.96	29,190.61	24%
Accounting Clerks	4,961.18	5,257.75	296.57	20,409.76	21,031.00	621.24	63,093.00	42,683.24	32%
Information Technology Manager	4,289.60	4,488.75	199.15	18,230.80	17,955.00	(275.80)	53,865.00	35,634.20	34%
Site Coordinator	28,891.68	21,217.17	(7,674.51)	111,222.05	84,868.68	(26,353.37)	254,606.04	143,383.99	44%
Program Director	28,964.30	30,095.99	1,131.69	125,376.61	120,383.96	(4,992.65)	361,151.88	235,775.27	35%
Team Leader Assistant	11,397.97	12,222.25	824.28	48,730.67	48,889.00	158.33	146,667.00	97,936.33	33%
Direct Support Professional	244,956.67	285,352.73	40,396.06	1,085,067.86	1,141,410.92	56,343.06	3,424,232.76	2,339,164.90	32%
Medical Support Professional	29,719.98	31,838.17	2,118.19	127,686.04	127,352.68	(333.36)	382,058.04	254,372.00	33%
On-Call Coordinator	6,854.38	7,426.18	571.80	29,559.23	29,704.72	145.49	89,114.16	59,554.93	33%
Speech Pathologist	9,297.60	9,667.45	369.85	39,785.46	38,669.80	(1,115.66)	116,009.40	76,223.94	34%
Teacher	32,126.71	33,685.93	1,559.22	117,401.25	134,743.72	17,342.47	404,231.16	286,829.91	29%
Early Childhood Educator	2,865.92	2,981.67	115.75	12,109.82	11,926.68	(183.14)	35,780.04	23,670.22	34%
Home Visitor	17,099.88	19,135.08	2,035.20	82,207.72	76,540.32	(5,667.40)	229,620.96	147,413.24	36%
Maintenance	2,444.40	2,066.91	(377.49)	10,912.45	8,267.64	(2,644.81)	24,802.92	13,890.47	44%
Aide	22,162.82	25,491.83	3,329.01	103,954.37	101,967.32	(1,987.05)	305,901.96	201,947.59	34%
Group Leader	2,438.58	2,621.50	182.92	10,319.17	10,486.00	166.83	31,458.00	21,138.83	33%
Cook	2,999.15	3,267.92	268.77	12,541.74	13,071.68	529.94	39,215.04	26,673.30	32%
Consumer Salaries	4,364.09	4,864.50	500.41	20,387.20	19,458.00	(929.20)	58,374.00	37,986.80	35%
Employer FICA Expense	42,398.42	46,207.83	3,809.41	188,727.28	184,831.32	(3,895.96)	554,493.96	365,766.68	34%
Unemployment Expense	954.00	3,749.92	2,795.92	8,772.00	14,999.68	6,227.68	44,999.04	36,227.04	19%
Worker's Compensation	15,451.51	19,821.27	4,369.76	67,367.14	79,285.08	11,917.94	237,855.24	170,488.10	28%
Health & Disability Insurance	171,188.06	143,342.50	(27,845.56)	680,920.05	573,370.00	(107,550.05)	1,720,110.00	1,039,189.95	40%
TOTAL PERSONNEL EXP	785,405.85	816,873.42	31,467.57	3,341,634.96	3,267,493.68	(74,141.28)	9,802,481.04	6,460,846.08	34%

OTHER EXPENSES

Accounting/Audit	2,250.00	2,250.00	2,250.00	11,100.00	9,000.00	(2,100.00)	27,000.00	15,900.00	41%
Legal Services	166.67	166.67	166.67	487.50	666.68	179.18	2,000.04	1,512.54	24%
Dental/Vision/Therapy	6,764.64	8,615.18	1,850.54	39,355.90	34,460.72	(4,895.18)	103,382.16	64,026.26	38%
Professional Services	105,305.78	116,104.99	10,799.21	455,569.68	464,419.96	8,850.28	1,393,259.88	937,690.20	33%
Consultants		583.33	583.33		2,333.32	2,333.32	6,999.96	6,999.96	0%
Purchased Services	70.00		(70.00)	280.00		(280.00)		(280.00)	0%
Purchased Transportation Services	886.00		(886.00)	4,068.50		(4,068.50)		(4,068.50)	0%
Int Purchase Services	45,412.26	47,268.92	1,856.66	220,397.06	189,075.68	(31,321.38)	567,227.04	346,829.98	39%
Staff Travel (Local)	14,153.64	9,844.65	(4,308.99)	50,007.92	39,378.60	(10,629.32)	118,135.80	68,127.88	42%
Travel/Out of Area	17.22	310.42	293.20	49.14	1,241.68	1,192.54	3,725.04	3,675.90	1%
Meetings/Conferences	15.25	587.49	572.24	1,427.60	2,349.96	922.36	7,049.88	5,622.28	20%
Marketing Expense	9,354.09	1,242.91	(8,111.18)	17,036.43	4,971.64	(12,064.79)	14,914.92	(2,121.51)	114%
Family Support Services	5,272.00	6,315.75	1,043.75	18,224.40	25,263.00	7,038.60	75,789.00	57,564.60	24%
Activity Fees	1,547.62	1,791.67	244.05	5,339.31	7,166.68	1,827.37	21,500.04	16,160.73	25%
Educational Equip/Supplies	1,915.20	833.33	(1,081.87)	2,809.11	3,333.32	524.21	9,999.96	7,190.85	28%
Other Parent Services	2,277.83	1,354.16	(923.67)	7,853.41	5,416.64	(2,436.77)	16,249.92	8,396.51	48%
Food	19,653.21	15,694.17	(3,959.04)	73,933.67	62,776.68	(11,156.99)	188,330.04	114,396.37	39%
Medical Supplies	5,767.52	5,391.09	(376.43)	29,829.43	21,564.36	(8,265.07)	64,693.08	34,863.65	46%

12/5/2017

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STARPOINT
SUMMARY OF ALL UNITS
For the Four Months Ending 10/31/2017
2018

October

	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Annual Budget	Budget Remaining	% Budg Used
Asstive Technology	70.00	700.00	630.00	442.24	2,800.00	2,357.76	8,400.00	7,957.76		5%
Hshld/Equip-Supplies	3,146.31	4,468.33	1,322.02	20,433.56	17,873.32	(2,560.24)	53,619.96	33,186.40		38%
Vehicle-Gas/Oil	4,231.05	3,916.66	(314.39)	22,418.48	15,666.64	(6,751.84)	46,999.92	24,581.44		48%
Vehicle-Main/Repair	7,197.42	5,243.33	(1,954.09)	31,176.57	20,973.32	(10,203.25)	62,919.96	31,743.39		50%
Company Owned Vehicle	69.30	125.00	55.70	403.03	500.00	96.97	1,500.00	1,096.97		27%
Office Supplies	10,467.72	9,462.50	(1,005.22)	63,543.22	37,850.00	(25,693.22)	113,550.00	50,006.78		56%
Telephone Expense	8,863.85	7,767.50	(1,096.35)	33,929.19	31,070.00	(2,859.19)	93,210.00	59,280.81		36%
Space-Rent/Lease	7,064.86	7,303.08	238.22	27,707.69	29,212.32	1,504.63	87,636.96	59,929.27		32%
Utilities	17,027.94	15,079.71	(1,948.23)	64,631.62	60,318.84	(4,312.78)	180,956.52	116,324.90		36%
Building Maintenance	(7,429.68)	11,106.67	18,536.35	39,013.29	44,426.68	5,413.39	133,280.04	94,266.75		29%
General Liability Insurance	7,024.13	6,957.17	(66.96)	28,096.52	27,828.68	(267.84)	83,486.04	55,389.52		34%
Vehicle Insurance	5,537.74	3,989.99	(1,547.75)	21,820.30	15,959.96	(5,860.34)	47,879.88	26,059.58		46%
Depreciation & Amortization	22,862.21	22,188.84	(673.37)	91,610.53	88,755.36	(2,855.17)	266,266.08	174,655.55		34%
Dues/Pubs/Fees	9,207.13	5,734.58	(3,472.55)	28,564.16	22,938.32	(5,625.84)	68,814.96	40,250.80		42%
Staff Development/Training	323.76	2,675.67	2,351.91	10,586.44	10,702.68	116.24	32,108.04	21,521.60		33%
Pre-Employment Expense	2,281.79	2,979.17	697.38	8,757.70	11,916.68	3,158.98	35,750.04	26,992.34		24%
Administrative Fees	793.40	1,447.33	653.93	3,159.79	5,789.32	2,629.53	17,367.96	14,208.17		18%
Property Taxes	470.92	156.67	(314.25)	470.92	626.68	155.76	1,880.04	1,409.12		25%
Bad Debt Expense				1,637.55		(1,637.55)		(1,637.55)		0%
Misc Expense		8.33	8.33		33.32	33.32	99.96	99.96		0%
Childcare expense allocation	8,936.02	8,231.42	(704.60)	36,578.51	32,925.68	(3,652.83)	98,777.04	62,198.53		37%
TOTAL OTHER EXPENSE	326,558.13	337,896.68	11,338.55	1,472,750.37	1,351,586.72	(121,163.65)	4,054,760.16	2,582,009.79		36%
TOTAL EXPENSES	1,111,963.98	1,154,770.10	42,806.12	4,814,385.33	4,619,080.40	(195,304.93)	13,857,241.20	9,042,855.87		35%
NET	\$55,175.83	\$21,033.97	(\$34,141.86)	(\$102,716.07)	(\$4,899.24)	\$97,816.83	\$118,854.96	\$221,571.03		(86%)

STARPOINT
Statement of Income and Expenses by Program
10/31/2017

	**** CURRENT MONTH ****			**** YEAR TO DATE ****		
	REVENUE	EXPENSES	PROFIT/(LOSS)	REVENUE	EXPENSES	PROFIT/(LOSS)
Chaffee	16,592.32	22,629.64	(6,037.32)	86,816.28	113,517.59	(26,701.31)
Total SLS Waiver	65,199.18	74,751.63	(9,552.45)	300,235.68	341,022.01	(40,786.33)
SLS - State						
Fremont	8,854.63	5,471.64	3,382.99	25,322.25	29,341.35	(4,019.10)
Chaffee	1,104.01	1,713.68	(609.67)	6,602.07	7,906.19	(1,304.12)
Total SLS State	9,958.64	7,185.32	2,773.32	31,924.32	37,247.54	(5,323.22)
TOTAL ADULT SERVICES	911,545.97	788,293.96	123,252.01	3,666,635.22	3,453,474.56	213,160.66
CHILDREN & FAMILY SERVICES						
Early Intervention	30,657.65	29,954.03	703.62	115,550.17	133,653.48	(18,103.31)
Part C	1,290.84	5,976.09	(4,685.25)	7,143.36	22,676.12	(15,532.76)
SPIN Preschool Fremont	64,790.27	41,989.54	22,800.73	219,649.64	166,952.89	52,696.75
Infant Room	10,501.10	10,501.10	(10,501.10)	47,273.18	47,273.18	(47,273.18)
SPIN -NORTH SIDE	31,828.25	36,475.82	(4,647.57)	111,953.39	143,405.04	(31,451.65)
Special Education	1,920.53	1,596.91	323.62	3,841.06	6,737.87	(2,896.81)
TOTAL CHILDRENS & FAMILY SUPPORT SERVICES	130,487.54	126,493.49	3,994.05	458,137.62	520,698.58	(62,560.96)
FIRST STEPS/FAMILY CENTER						
TCHF		7,659.49	(7,659.49)		18,576.87	(18,576.87)
TGYS	1,575.27	1,575.27		4,450.02	4,729.60	(279.58)
Family Center-Other	12,466.13	18,117.63	(5,651.50)	64,067.18	73,873.53	(9,806.35)
TOTAL FIRST STEPS	14,041.40	27,352.39	(13,310.99)	68,517.20	97,180.00	(28,662.80)
EARLY HEADSTART						
Administration	3,840.75	3,840.75		16,359.01	16,359.01	
Program	54,829.20	54,772.22	56.98	269,321.44	269,674.82	(353.38)
TOTAL EARLY HEADSTART	58,669.95	58,612.97	56.98	285,680.45	286,033.83	(353.38)
TOTAL CHILDREN & FAMILY SERVICES	203,198.89	212,458.85	(9,259.96)	812,335.27	903,912.41	(91,577.14)
TOTAL PROGRAM SERVICES	1,160,649.56	1,038,703.15	121,946.41	4,690,890.53	4,514,157.22	176,733.31
SUPPORTING SERVICES						
Management & General	6,115.99	63,813.17	(57,697.18)	19,301.34	262,629.47	(243,328.13)
Development	374.26	9,447.66	(9,073.40)	1,427.39	37,598.64	(36,171.25)
TOTAL SUPPORTING SERVICES	6,490.25	73,260.83	(66,770.58)	20,728.73	300,228.11	(279,499.38)
COMPANY TOTALS	\$1,167,139.81	\$1,111,963.98	\$55,175.83	\$4,711,619.26	\$4,814,385.33	(\$102,766.07)

Connie Mueller

I came to Canon City as a sophomore in High School and after having lived out of state for a few years returned over 40 years ago. I am married to Jeff Mueller, have 3 adult children, and 6 grandchildren. I was blessed to be a stay at home mom during the years our children were growing up and then I worked in my husband's office part time for a few years when children attended school..

I was very active in our children's schools and their education and was on the School Board for RE-1 for 8 years, serving the last 4 as the President. I am currently involved in a variety of Church activities, and recently went through training to be a CASA advocate for children who come from broken homes. I do believe a caring adult in a child's life can make a world of difference for building and encouraging them to be all they can be. My husband and I were the first private couple to invest in a residential group home in partnership with the then Developmental Opportunities. We have been supporters ever since.

I am now interested in being on the Foundation Board for Star Point. Being in a season in my life where I have time, I would feel very honored to be a part of an organization who reaches out to support the needs of our special need population by helping come up with creative ways in which we can build funding through fun and meaningful events that would stimulate community financial support for Star Point. Giving back to this most important group of people would be quite rewarding.

Thank you for your consideration!

Connie Mueller