

STARPOINT
BOARD OF DIRECTORS MEETING
Thursday, March 28, 2019

Chairperson Annette Nimmo called meeting to order at 6 p.m.

Fremont County board members present: Annette Nimmo, Linda Bay, Janet Trujillo, Jake Francis.
Chaffee County board members present via teleconference: Terry Prewitt, Mike Dowdy, Danielle Frost,
and Katy Grether.

Others present: Bob Arnold, Jami Roy, Mary Yang, Jody Berg, Bonnie Stumph, Yvonne Bustos, Bryana Marsicano, Jeff Corron; Bill Davis, via teleconference from Salida; Laura Gardner, legal counsel to the board.

MINUTES OF THE PREVIOUS MEETING

Minutes of the previous meeting were approved on a motion by Jake Francis and a second by Linda Bay.

FINANCIALS

Jeff Corron reviewed Starpoint financials. Jeff is confident that these numbers are good. Starpoint has a fiscal year loss of \$441,929.78. Jake Francis questioned the 6% decrease. Jeff explained that much of the loss was from the beginning of the fiscal year and the Denver offices plus the minimum wage increases. We are not foreseeing any large losses and are anticipating an income increase due to the state increase 3/1/2019. Jeff explained the cash balances from July 2018 to January 2019. Financials were accepted on a motion by Janet Trujillo and a second by Linda Bay and will be placed on file.

Jeff Corron reviewed the Early Headstart financials. Early Headstart is looking positive from a P&L standpoint. Early Headstart financials presented were accepted on a motion from Danielle Frost and a second by Katy Grether and will be placed on file.

PUBLIC COMMENT

There were no public comments.

EARLY HEAD START

Information will be presented to the board when Brenda Aguirre returns.

STATE/LEGISLATIVE UPDATES

Bob Arnold explained that the state budget includes \$6 million to get 150 people off the waitlist for services for individuals with intellectual and developmental disabilities. It also includes a 1% rate increase for IDD reimbursement rates on July 1, 2019. The budget has many competing priorities such as full day kindergarten, capital construction needs, and transportation projects. As the Colorado General Assembly debates the state budget, we will see what happens over the next few weeks as it is debated and amended. A proposal is being made to the state that the allocated 150 resources from the waitlist be distributed to a percentage of the population, which includes the 10 rural Community Centered Boards that are affected by attrition. President Trump's budget includes Medicaid Block

Grants which are strongly opposed.

OTHER BUSINESS

Danielle Frost nominated Terry Prewitt for another three year board term. Katy Grether seconded the nomination. The board approved the nomination.

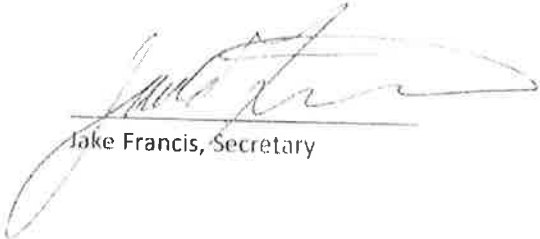
REPORTS

- Mary Yang- Reported that the Annual Gathering of Gratitude netted \$6,360. The attendance was lower than expected however there were a lot of new faces. The Special Olympics basketball team will not be competing in the state regionals. On April 10, 2019, from 5pm-6pm at Mountain View Core Knowledge School the basketball team will be playing local law enforcement. The next event will be bocce ball in the summer. The Starpoint Foundation will be partnering with the Torch Run on May 18, 2019. Registration starts at 6:30am the day of the event. The run starts at 8:00am. It will go through town and end at the Canon City High School.
- Bill Davis – Salida's Gathering of Gratitude will be 11/1/2019. On 4/12/19 is the Dance Mentors Program at the Presbyterian Church. Submitted an application of the plan for the E Street expansion with the city of Salida. Will hear back from them at the end of April. Salida is going through the renewal process for the group home license. The weather finally allowed the park crew to get back to work.
- Jami Roy – On March 12, 2019, we had a visit from Donna Frost our Safety Consultant with Pinnacol Assurance, our workers' compensation carrier. She reviewed the Loss Run Report with us and verified and updated current information. Her report had a couple of recommendations which included; accident investigation training, training encouraging employees to inform the company of hazards at the workplace, expanding our vehicle inspections and orientations to include actual vehicle operational training. Discussed our Cost Containment Certification which will need to be renewed July 2020. We are having Safety Committee Meetings the 4th Tuesday of the month in preparation of the renewal.

We Held our first Personnel Policy Committee meeting March 13th to review current policies. The committee is meeting again on 4/3/19. Our goals are to have all policies reviewed and changes made to present to the board by July 25, 2019 for approval. The new policies will be effective 10/1/19. We would like to give all employees a copy of the new policies during open enrollment for benefits and have them sign an acknowledgement that received the policies. Laura Gardner asked that as legal counsel receives the new policies prior to the board meeting.

- Jeff Corron – Reported that we have not received the completed audit yet. The auditors plan to have a draft ready for the next board meeting. Jeff has requested that an auditor attend the meeting when the audit is reviewed. Starpoint has a million award points from our Wells Fargo Credit Card, which equals about \$10,000. What are we going to use the points for? In the past we have used the points for staff Christmas parties and staff appreciation. Suggestions on how the points are to be spent should be submitted and approved by the board.
- Bonnie Stumph – Updated the board on the plan of correction submitted to the state. The first plan submission was not accepted. The plan was revised and resubmitted to the state. The revised plan was approved. Working on policy changes for electronic verification of visits. Working on the settings rule and a provider transition plan.
- Bryanna Marsicano – The Human Rights Committee has found two behavioral providers to volunteer their time and expertise to the committee making us compliant with state policies. Another big change is the CHIRP Waiver for kids with IDD and behavior issues. The welfare criteria is being removed. Starpoint has six possible children that might qualify for the waiver.
- Jody Berg – Early intervention has spent a lot of time with accounting working the budget. The budget has been submitted to the state. Working with school districts regarding all-day kindergarten funds for preschool.

Next meeting will be April 25, 2019



Jake Francis, Secretary

SUMMARY OF ALL UNITS
For the Eight Month ending 2/28/2019

	Monthly Report												Year To Date				
	7/31/2018		8/31/2018		9/30/2018		10/31/2018		11/30/2018		12/31/2018			1/31/2019		2/28/2019	
	Actual		Actual		Actual		Actual		Actual		Actual			Actual		Actual	
REVENUES																	
HCB-DD Waiver Residential	587,233.64	433,002.76	449,299.79	433,942.25	419,952.77	439,907.84	446,396.86	392,895.35	3,602,631.26								
HCB-DD Waiver Day Svcs/CP	147,402.23	145,566.13	119,353.81	143,635.59	128,770.19	116,595.54	148,147.96	126,306.38	1,075,777.83								
HCB-DD Waiver Supported Employ	18,244.87	16,247.04	14,502.88	14,032.44	13,099.36	9,654.96	10,983.92	4,956.78	101,722.25								
HCB-DD Waiver Transportation	31,972.04	31,701.82	27,217.32	31,910.88	28,192.42	24,698.00	33,587.40	28,780.46	238,060.34								
HCB-DD Waiver Vision		669.00	758.00	758.00	1,087.00			415.00	3,617.00								
HCB-DD Spec. Med Equip	1,481.00	778.00	666.00	339.00	831.00	554.00	441.00	5,125.00	10,215.00								
HCB-DD Behavioral Svcs	(958.60)	1,149.30	831.92	1,137.54	1,258.64	1,176.28	1,718.36	1,576.02	7,889.46								
HCB-DD Personal Assistance	6,941.04	9,158.61	8,066.47	9,160.63	7,706.32	7,102.57	11,140.74	6,474.18	65,750.56								
HCB-DD Assistive Tech	393.00	244.00	244.00	354.00	4,944.00	(4,356.70)	209.00	174.00	2,205.30								
HCB-DD Parent Education			560.16	560.16		1,003.62	560.16	560.16	3,244.26								
NOS Waiver Services	8,023.51	6,910.97	6,271.08	5,958.89	6,877.92	6,196.80	7,587.32	6,441.16	54,267.65								
Targeted Case Management PASARR	32,900.44	31,573.75	30,257.50	34,856.25	28,015.00	27,105.00	39,633.75	34,856.25	259,197.94								
State General Fund	18,308.01	18,308.00	18,308.01		36,559.28	15,873.68	16,006.86	18,137.79	141,501.63								
Management Fees	4,543.84	4,522.87	4,758.33	2,085.93	6,828.18	3,826.20	2,746.20	2,720.66	32,032.21								
Medicaid Therapy	2,857.06	2,742.95	4,568.31	7,024.06	23,794.04	4,780.82	5,369.80	5,273.92	56,410.96								
Fremont RE-1 School District		22,927.67	20,805.91	21,222.03	26,331.27	20,687.47	20,026.03	18,330.50	150,330.88								
Salida R32 J School District									0.00								
Colorado Preschool Program									0.00								
State/CACCF (USDA)	5,242.43	5,811.46	6,618.02	31,842.22	31,842.22	31,842.22	31,842.22	31,842.22	191,053.32								
Voc Rehab		3,434.98	4,983.45	1,969.90	2,684.52	3,720.41	1,624.76	894.76	19,312.78								
Fremont Co Dept of Human Svcs	22,996.99	24,570.80	14,046.93	17,089.15	22,615.83	19,499.44	19,653.50	20,927.53	161,400.17								
Family Resource Center Association									0.00								
Georgetown University									0.00								
Colorado Foundation for Parents/Children									0.00								
State/Dept of Human Services	2,067.46	2,941.16		46,788.15	41,031.91	46,677.13	62,944.46	42,348.26	5,008.62								
State/Dept of HUD	50,449.35	62,703.63	45,535.84						398,478.73								
ACYF-Admin for Children, Youth & Families									0.00								
Donations	48,544.49	79,508.22	55,610.00	58,305.26	45,240.83	71,340.94	75,626.33	54,856.46	489,032.53								
Residential Fees	12,997.18	2,262.69	6,564.65	29,874.36	4,682.20	1,356.62	5,996.77	5,062.12	68,796.59								
Interest Income	66,524.00	52,062.17	52,129.00	52,806.00	52,129.00	54,550.97	54,905.00	55,676.00	440,782.14								
Rent Income	370.86	381.71	336.54	410.73	361.53	313.66	240.51	239.08	2,654.62								
Tuition Fees	195.00	195.00	195.00	195.00	251.17	290.67	294.19	288.06	1,904.09								
Vocational Income	15,519.31	13,336.75	11,901.47	17,004.85	11,952.12	12,177.00	12,023.31	14,047.69	107,962.50								
Other Income	2,148.17	2,429.29	2,288.26	1,778.17	9,625.02	3,666.06	2,200.83	3,874.20	6,865.72								
Gain/Loss-Disposal of Asset	12,770.86	330,500.34	7,636.50						47,679.88								
Internal Services Revenue	47,050.73	84,326.74	44,767.05	43,428.46	48,857.00	64,455.19	58,779.16	62,583.68	338,136.84								
TOTAL REVENUES	1,145,218.91	1,394,107.03	1,000,479.94	1,016,785.89	1,012,818.31	990,816.94	1,077,532.68	951,993.49	8,590,753.19								
PERSONNEL EXPENSES																	
Directors	76,059.90	74,063.29	45,149.40	70,747.09	39,799.00	75,525.62	47,491.19	53,151.91	481,987.40								
Resource Coordinator	28,204.47	35,096.46	22,317.12	31,041.55	17,555.34	31,047.50	21,961.41	25,664.67	212,888.52								
Secretaries	2,294.78	3,023.90	2,324.90	2,654.01	1,458.25	2,604.00	1,770.72	2,083.20	18,213.76								
Data Coordinator/Passport Aide	2,801.92	3,695.43	2,386.56	3,281.75	1,844.89	3,266.00	2,220.88	2,220.88	22,116.36								

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SUMMARY OF ALL UNITS
For the Eight Months Ending 2/28/2019

	Monthly Report												Year To Date			
	7/31/2018		8/31/2018		9/30/2018		10/31/2018		11/30/2018		12/31/2018		1/31/2019		2/28/2019	
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Childcare Director	7,406.08	9,762.56	6,059.52	8,416.00	4,712.97	8,416.00	4,996.88	5,019.20	54,789.21							
Health Coordinator	3,818.41	4,977.25	3,189.61	4,396.96	2,713.07	4,374.28	2,986.46	3,507.99	29,964.03							
Family Center Coordinator	3,324.64	4,382.48	2,720.15	3,777.97	2,115.69	3,778.00	2,569.02	3,022.38	25,690.33							
First Steps/EHS HV Coordinator									0.00							
Therap Coordinator									0.00							
Accounting Clerks	8,330.08	10,993.64	9,331.60	9,269.55	6,263.15	11,553.89	7,218.32	8,908.15	71,888.39							
Early Childhood Assistant	2,359.57	1,486.30	1,741.81	2,407.38	1,340.75	2,394.20	1,632.55	1,919.84	15,282.41							
Information Technology Manager	4,876.96	6,428.72	3,990.24	5,542.00	3,103.52	5,542.00	3,768.56	4,433.60	37,685.60							
Site Coordinator	35,450.59	48,090.60	27,106.79	34,227.87	19,180.97	30,469.88	23,243.39	26,871.82	244,641.91							
Program Director	34,127.15	45,259.17	20,638.08	28,664.00	16,051.84	28,664.00	19,491.52	22,931.20	215,826.96							
Team Leader Assistant	15,249.31	16,123.28	11,221.40	18,376.06	11,439.82	19,598.48	13,813.53	16,218.33	122,040.21							
Direct Support Professional	331,001.87	371,647.06	199,493.28	275,610.60	163,222.85	285,284.13	203,572.28	236,885.79	2,066,717.86							
Medical Support Professional	34,443.53	46,696.01	21,141.27	29,164.44	16,308.21	29,157.80	20,048.71	23,523.33	220,483.30							
Systems Coordinator	4,792.77	9,046.39	3,911.56	5,666.84	5,887.95	8,883.46	4,018.45	4,843.64	47,051.06							
On-Call Coordinator	7,708.91	9,048.99	3,912.72	5,602.35	3,910.80	6,273.14	1,585.38	1,167.00	39,209.29							
Speech Pathologist	10,544.16	13,899.12	8,627.04	11,982.00	9,153.92	16,682.00	11,343.76	13,345.60	95,577.60							
Teacher	33,952.67	45,736.71	27,664.16	40,097.22	21,621.05	38,107.40	27,515.23	33,235.95	267,930.39							
Early Childhood Educator	2,805.32	(221.48)							2,583.84							
Home Visitor	29,304.60	38,885.26	24,545.17	34,436.81	18,897.21	33,832.54	22,889.30	27,051.85	229,842.74							
Maintenance	3,008.35	3,642.68	2,604.14	3,151.87	1,739.83	2,808.29	2,278.91	2,478.67	21,712.74							
Aide	22,805.51	29,728.75	22,437.29	28,445.72	16,008.98	27,601.62	19,118.65	21,824.10	187,970.62							
Group Leader	2,807.89	3,700.01	2,392.80	3,290.99	1,828.96	3,266.02	2,245.39	2,531.19	22,163.25							
Cook	3,628.73	4,725.87	2,934.21	4,076.98	2,291.45	4,105.17	3,030.88	3,509.01	28,302.30							
Consumer Salaries	5,384.07	7,310.60	3,126.81	4,549.96	2,142.00	3,103.10	2,666.41	3,047.01	31,329.96							
Employer FICA Expense	52,499.13	63,781.03	35,774.09	49,914.44	28,709.42	50,751.05	35,556.40	41,048.76	358,034.32							
Unemployment Expense	246.00		249.69				219.99		715.68							
Worker's Compensation	17,007.99	25,954.85	14,189.65	13,708.50	13,695.20	14,299.48	14,410.07	14,357.02	127,622.76							
Health & Disability Insurance	106,103.49	136,211.45	228,766.37	206,133.47	101,048.21	163,307.81	200,859.77	172,765.85	1,315,196.42							
TOTAL PERSONNEL EXP	892,348.85	1,073,176.38	759,947.43	938,634.38	534,045.32	914,696.86	724,524.01	778,065.99	6,615,439.22							
% to Revenue	77.9%	77.0%	76.0%	92.3%	52.7%	92.3%	67.2%	81.7%	77.0%							

OTHER EXPENSES

Accounting/Audit																
Legal Services	2,137.50	750.00	1,012.50	25,156.63	787.50	487.50	835.00	262.50	25,623.83							
Dental/Vision/Therapy	7,156.10	5,162.00	5,858.00	200.00	5,566.14	6,632.56	9,924.00	4,423.75	6,272.50							
Professional Services	107,572.79	83,997.08	95,085.79	64,561.46	88,114.90	79,301.80	92,985.15	73,047.60	44,922.55							
Consultants		487.75			170.50		52.50		684,666.57							
Purchased Services	389.00	320.00	330.00	225.00	325.00	230.00	535.00	115.00	710.75							
Purchased Transportation Services	664.00	944.50	30.00	381.00	155.00	700.00	1,162.00	497.00	2,469.00							
Int Purchase Services	36,986.18	70,501.89	35,034.35	34,472.63	39,095.50	55,276.97	49,535.28	53,540.82	4,533.50							
Staff Travel (Local)	13,223.89	15,041.49	13,591.63	1,859.59	14,819.70	12,001.72	24,220.43	9,283.81	374,443.62							
Travel/Out of Area									104,042.26							
Meetings/Conferences	66.26					12.33	220.03	3,018.29	0.00							
Employee Amenities							100.00	100.00	3,316.91							
Staff Medical			2,780.00		975.00	125.00	270.57	4,150.57	100.00							
Marketing Expense	137.91	5,340.13	5,568.58	(50.78)	10,007.04	3,390.17	1,621.78	2,577.83	4,150.57							
Family Support Services	3,459.13	5,206.75	4,121.04	4,826.44	3,802.84	5,051.84	9,256.01	8,508.85	29,592.66							
Family Emergency Funds			3,000.00	(3,653.00)	1,468.00	597.80	(1,505.00)	156.01	44,332.90							

SUMMARY OF ALL UNITS
For the Eight Months Ending 2/28/2019

	Monthly Report												Year To Date					
	7/31/2018		8/31/2018		9/30/2018		10/31/2018		11/30/2018		12/31/2018		1/31/2019		2/28/2019		Actual	
	Actual		Actual		Actual		Actual		Actual		Actual		Actual		Actual		Actual	
Activity Fees	405.77	1,285.68	1,086.50	40.00	596.97	614.56	1,216.21	2,102.94	7,348.63									
Child Care	129.01	91.49	716.63	307.01	1,037.22	81.93	277.81	1,037.22	1,037.22									
Educational Equip/Supplies	112.07	2,084.49	2,282.51	2,102.22	113.39	220.86	254.71	974.34	1,603.88									
Other Parent Services	19,662.67	19,959.08	18,030.89	6,753.46	19,841.62	27,262.73	22,482.21	15,789.38	8,144.59									
Food	6,014.07	4,139.87	4,472.59	1,681.00	4,515.64	7,176.50	6,447.15	10,779.55	149,782.04									
Medical Supplies	70.00	70.00	70.00	70.00	70.00	70.00	70.00	175.00	665.00									
Assitive Technology	4,228.66	3,413.72	2,622.74	786.66	2,676.05	4,248.86	3,507.34	2,482.26	23,966.29									
Hshld/Equip-Supplies	6,113.42	6,054.85	5,806.34	29.00	5,908.79	5,371.78	8,506.81	3,542.45	41,333.44									
Vehicle-Gas/Oil	5,434.74	6,721.07	3,820.33	1,730.36	6,418.43	1,161.46	5,883.01	370.82	31,540.22									
Vehicle-Main/Repair			22.95				150.47	71.85	245.27									
Company Owned Vehicle																		
Office Supplies	9,661.74	14,152.14	15,123.28	8,566.80	11,241.45	8,059.10	11,381.47	7,636.12	85,822.10									
Telephone Expense	8,554.85	7,809.40	7,750.48	4,940.06	10,173.62	7,625.97	10,694.69	6,790.01	64,339.08									
Space-Rent/Lease	7,594.33	7,531.15	7,493.20	7,493.20	3,240.00	8,005.70	5,133.64	5,100.00	51,591.22									
Utilities	17,074.20	14,731.65	13,875.12	7,883.80	12,524.29	14,019.33	25,092.77	10,159.49	115,360.65									
Building Maintenance	17,074.96	16,920.86	10,842.58	1,042.82	16,324.27	9,392.81	15,685.86	3,224.84	90,509.00									
General Liability Insurance	6,130.79	5,815.66	5,815.66	5,815.66	5,815.66	5,815.66	5,815.67	5,815.67	47,140.45									
Vehicle Insurance	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	4,157.50	33,260.00									
Depreciation & Amortization	22,587.90	20,225.43	20,075.45	19,425.77	18,224.68	17,640.44	16,191.92	15,934.67	150,306.26									
Dues/Pubs/Fees	3,131.50	1,768.55	1,400.00	9,537.70	2,525.97	2,503.15	4,914.14	690.87	26,471.88									
Staff Development/Training	1,924.79	602.11	3,182.76	702.00	661.38	5,047.90	1,525.26	3,113.28	16,759.48									
Pre-Employment Expense	2,832.22	2,610.76	2,008.03	40.00	2,482.10	2,916.48	3,850.34	4,101.50	20,841.43									
Administrative Fees	746.70	783.85	756.20	747.02	776.16	844.68	1,002.58	760.17	6,417.36									
Property Taxes																		
Bad Debt Expense		23.79				97.32			952.80									
Interest Expense									121.11									
Misc Expense									278.76									
Equipment				3,491.42		41.34			3,241.42									
Childcare expense allocation					165.98				577.89									
TOTAL OTHER EXPENSE	5,317.85	13,041.00	8,976.50	8,208.81	8,985.34	8,333.54	8,241.30	8,282.69	73,387.03									
	324,752.50	341,745.69	307,800.13	198,374.61	302,726.42	330,941.15	352,632.14	268,539.66	2,427,512.30									
% to Revenue	28.3%	24.5%	30.8%	19.5%	29.9%	33.4%	32.7%	28.2%	28.3%									
TOTAL EXPENSES	1,217,101.35	1,414,922.07	1,067,747.56	1,137,008.99	836,771.74	1,245,638.01	1,077,156.15	1,046,605.65	9,042,951.52									
	106.2%	101.5%	106.7%	111.8%	82.6%	125.7%	100.0%	109.9%	105.3%									
% to Revenue	(570,882.44)	(\$20,815.04)	(\$67,267.62)	(\$120,223.10)	\$176,046.57	(\$254,821.07)	\$376.53	(\$94,612.16)	(\$452,198.33)									
NET	-6.2%	-1.5%	-6.7%	-11.8%	17.4%	-25.7%	0.0%	-9.9%	-5.3%									

	Feb-19	Jan-19	Dec-18	Nov-18	Oct-18	Sep-18	Aug-18	Jul-18
Cash	1,385,083.98	1,353,325.18	1,751,196.10	1,758,678.91	1,942,774.21	1,758,398.52	2,079,551.25	1,647,053.26
Accounts Receivables	1,560,554.70	1,732,337.08	1,414,443.49	1,492,113.91	1,370,818.92	1,556,476.83	1,373,288.46	1,593,794.52

EARLY HEADSTART
2/28/2019

	Monthly Report					Year To Date					
	9/30/2018	10/31/2018	11/30/2018	12/31/2018	1/31/2019	2/28/2019	Actual	Budget	Remaining	% Budget	
	Actual	Actual	Actual	Actual	Actual	Actual					
Revenue											
ACF	\$55,610.00	\$58,305.26	\$45,240.83	\$71,340.94	\$75,626.33	\$54,856.46	\$360,979.82	\$798,117.00	\$437,137.18	45.23%	
Other Income							0.00	0.00	\$0.00	0.00%	
USDA - State of Colorado Revenue							0.00	0.00	\$0.00	0.00%	
In-kind donations	24,358.40	14,193.30	29,864.58	16,504.11	30,938.22	17,596.17	133,488.78	0.00	(\$133,488.78)	0.00%	
Total Revenue	80,008.40	72,498.56	75,105.41	87,845.05	106,564.55	72,446.63	494,468.60	798,117.00	303,648.40		
Expenses											
Personnel											
Program Design & Management Staff	5,751.17	7,904.17	4,417.42	7,888.26	5,354.02	3,155.30	34,480.34	60,047.04	25,566.70	57.42%	
Fiscal Department	756.20	747.02	776.16	844.68	1,002.58	0	4,126.64	17,367.96	13,241.32	23.76%	
Child Health & Devel Services	22,275.76	31,824.68	15,287.14	27,898.49	18,997.20	11,209.62	127,492.89	356,523.00	229,030.11	35.76%	
Family & Community Partnerships	2,392.80	3,290.99	1,828.96	3,265.02	2,245.39	1,305.41	14,330.57	31,458.00	17,127.43	43.55%	
Total Personnel	31,175.93	43,766.86	22,309.68	39,897.45	27,609.19	15,671.33	180,430.44	465,396.00	284,965.56	38.77%	
Fringe Benefits											
Employer FICA Expense	2,308.40	3,260.34	1,634.14	2,962.60	2,018.52	1,188.95	13,372.95	30,751.08	17,378.13	43.49%	
Worker's Compensation	200.34	222.41	204.13	195.03	194.56	195.22	1,211.69	2,833.92	1,622.23	42.76%	
Health Insurance	14,861.07	14,092.08	6,473.86	9,934.20	12,131.17	10,182.04	67,584.42	100,934.00	33,349.58	56.96%	
Total Fringe	17,369.81	17,484.83	8,312.13	13,091.83	14,344.25	11,566.21	82,169.06	134,519.00	52,349.94	61.08%	
Travel/Out of Area											
Travel/Out of Area							0.00	0.00	0.00	0.00%	
Supplies											
Office Supplies	2,178.83	349.82	983.78	1,040.13	1,484.59	557.65	6,604.80	3,500.00	(3,104.80)	188.71%	
Educational Equip/Supplies	716.63			81.93	161.16		959.72	5,500.00	4,540.28	17.45%	
Food	2,172.28	325.00	427.85	21.97	21.97	58.95	1,051.05	3,500.00	2,438.95	30.32%	
Total Supplies	3,112.74	349.82	1,318.78	1,549.91	1,667.72	626.60	9,625.57	12,500.00	3,874.43	69.00%	
Other											
Staff Travel (Local)	860.29	127.00	758.60	620.81	1,138.02	984.94	4,489.66	9,950.00	5,460.34	45.12%	
Audit / Legal			187.50			262.50	450.00	3,000.00	2,550.00	15.00%	
Professional Svcs/Consultants	780.00	84.94	621.74	1,237.50	6,785.60	1,138.54	10,648.32	7,000.00	(3,648.32)	152.12%	
Other Parent Services	878.69	500.00	113.39	220.86	254.71	20.00	1,987.65	4,100.00	2,112.35	48.48%	
Vehicle-Gas/Oil							0.00	1,000.00	1,000.00	0.00%	
Vehicle-Main/Repair	812.76						812.76	1,920.00	1,107.24	42.33%	
Telephone Expense	763.13	292.22	811.92	813.76	1,332.55	432.01	4,445.59	8,000.00	3,554.41	55.57%	
Utilities	759.53	379.24	613.74	691.74	1,322.07	382.49	4,158.81	10,000.00	5,841.19	41.59%	
Building Maintenance	1,072.62		362.93	296.88	683.04	79.56	2,495.03	5,500.00	3,004.97	45.36%	
General Pkg Insurance	774.06	774.06	774.06	774.06	774.06	774.06	4,644.36	8,000.00	3,355.64	58.05%	
Dues/Pubs/Fees	15.00	665.00	15.00	15.00	30.00	272.77	997.77	2,200.00	1,202.23	45.35%	
Child Care Partnership	8,976.50	8,208.81	8,985.34	8,333.54	8,241.30	8,282.69	51,028.18	105,124.00	54,095.82	48.54%	
Pre-Employment Expense	391.50				46.19	30.48	116.17	1,200.00	1,083.83	9.68%	
Total Other	15,742.08	11,031.27	13,229.22	13,004.15	20,607.54	13,660.04	86,274.30	166,994.00	80,719.70	51.66%	
Training & Technical Assistance PA26											
Staff Development (CAN 4121 funds)	2,471.76			128.69	580.00	300.00	3,480.45	18,706.00	15,227.55	18.60%	
Total Federal Share	69,872.32	72,632.78	45,169.81	67,672.03	64,808.70	40,824.18	360,979.82	798,117.00	437,137.18	45.23%	
In-kind Donations	24,398.40	14,193.30	29,864.58	16,504.11	30,938.22	17,590.17	133,488.78	0.00	133,488.78		
Total Expenses	94,270.72	86,826.08	75,034.39	84,176.14	95,746.92	58,414.35	494,468.60	798,117.00	570,625.96		
Net Assets	(14,262.32)	(14,327.52)	71.02	3,668.91	10,817.63	14,032.28	0.00	0.00	0.00		