

STARPOINT

Enriching Lives Realizing Dreams

The
Good Old
Days

STARPOINT 2019 ANNUAL REPORT

Alone, we can do so little; together we can do so much. -- Helen Keller

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FROM THE CEO



(Retired)

From the current perspective (I write this from retirement and in the middle of the pandemic) the theme of “The Good Old Days” seems quite appropriate for this annual report. While nothing can compare to the disruption caused by COVID-19 the fiscal year 2018-19 still had many issues for Starpoint to address. Many initiatives altered our approach to various services. The motivation for Medicaid and the state to require changes are well-intentioned in that they may improve the lives of those we serve.

The “Settings rule” from Medicaid is intended to provide services to people with disabilities that permit them the maximum degree of control over the service delivery and provide opportunities to experience life in the community that is typical for people who do not experience a disability. In the area of day services this means more community activities and less facility-based programs. In residential settings people should have a key to their residence, a lease, and the right to have visitors at any time, as well as individualized menus. These are good for those we serve but they also required alterations to our operations. Starpoint was

tasked with developing transition plans to show how we intend to comply with the rule. Quarterly updates have been required and many staffing requirements have been altered.

Another impact on Starpoint during this fiscal year was the requirement that case management and direct services should not be provided by the same agency. In rural areas like ours we are often the only provider of direct services, so we have a conflict of interest. During the 18-19 fiscal year we applied for an exemption from the conflict of interest rules that acknowledges that there are many areas of the state that do not have program approved service agencies to deliver services. That exemption was granted to Starpoint and nine other rural CCBs. There has been much discussion about how to proceed and the situation is still rather vague as to what the exemption actually means.

On a somber note we also discontinued our Denver operation during the fiscal year. The program had struggled to break even for a few years and we finally determined that we should withdraw from the metro area and concentrate on our local services. The people we served successfully moved to other providers and in some cases continued to live in the homes we operated.

I have enjoyed my tenure at Starpoint. In the seven years I served as CEO we have accomplished much and endured some very difficult times. Reflecting on the forty-six years I have worked in this field there have been many times when I looked back at an era as “the good old days.” While that nostalgia is valid I think the best outcome of the development and growth of the intellectual and developmental disabilities system has been the ever increasing ability of those we serve to have more control over their services and lives. I believe the person-centered approach will continue to evolve and the people in services will benefit.



MANAGEMENT STAFF

Bob Arnold

Chief Executive Officer Retired

Jody Berg

Early Intervention Director

Bryana Marsicano

Chief Executive Officer
and Director of Case Management

Brenda Aguirre

Early Head Start, Family Center and
Child Care Centers Director

Julie Watts

Chief Financial Officer

Tom Evers

Salida Interim
Adult Services Co-Director

Jami Roy

Human Resources Director

Christi Baxter

Salida Interim
Adult Services Co-Director

Marilyn Core

Adult Services Co-Director

Ron Hinkle

Foundation Director

Yvonne Bustos

Adult Services Co-Director

Mary Yang

Foundation Director Assistant

Bonnie Stumph

Adult Services Co-Director



STARPOINT BOARD OF DIRECTORS

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Fremont County

Mike Dowdy

Chaffee County

Jacob Francis

Fremont County – Secretary

Danielle Frost

Chaffee County

Katy Grether

Chaffee County

Brenda Heckel

Chaffee County

Mitch McCartney

Fremont County

Annette Nimmo

Fremont County – Chairperson

Terry Prewitt

Chaffee County – Treasurer

Janet Trujillo – Vice Chair

Fremont County

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Chaffee County

Bob Arnold

Fremont County

Sierra Francis

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Jennifer Harrigan

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Lisa Henager

Fremont County

Kathy Kennedy

Fremont County

Kim Maynard

Fremont County

Cathy M.

Consumer - Fremont County

Connie Mueller

Fremont County

Sandy Mullins

Fremont County

Susan Rush

Fremont County

Rebecca S.

Consumer – Fremont County

Claudia Stevens

Fremont County

Heart and Soul



Mrs. Sheri Cannon has been selected for the Heart and Soul Dedication. I can't think of a better person to give this honor to. She has worked as a case manager at Starpoint since 1998. She was a life-long professional in the Intellectual and Developmental Disabilities community. Sheri was an example of what Person Centered thinking looked like. With every choice Sheri made, it reflect her selfless heart for helping others. She was a giver to people with special needs, children receiving state protection, a legal guardian, Sunday school teacher, soup kitchen cook, and co-founder of the homeless shower program. She maintained the Little Free Library, founded area nursing scholarships and provided housing for medical students. Sheri was an active supporter of high school activities, especially cross country and drama team. She was generous with her knowledge and time. On the hard or sad days she would hand over chocolate and say "This

day calls for chocolate." Sheri was always at work behind the scenes at Starpoint whether it was planning a dance, baking cookies for an upcoming event, or setting up for one of the many events at Starpoint. Sheri cared for the staff as much as she cared for the consumers. She would give a personal hand written note of encouragement or birthday card. Sheri was a big part of Salida Staff Starpoint and she will be greatly missed.

Sadly Sheri Cannon passed away this year. As you may know, Sheri was an incredible person who dedicated her life to giving to others. If ever there was an example of how to live selflessly and fiercely advocate for others, that was Sheri. Sheri almost single handedly ran the Case Management Department in Salida and connected with hundreds of families in the community to receive the services they needed to reach their goals. She worked for Starpoint for 27 years and was truly a master of her work. Incredibly, this was only a fraction of her giving back to others and to her community as she was very active in numerous projects with the schools, churches and local clubs. Please lean on each other as we all feel this tremendous loss and keep her family, friends, and the entire Salida Community in your prayers.

Bryana Marsicano - Director,
Case Management

Early Head Start Report to the Public 2018-2019

Explanation of Budgetary Expenditures 2018-2019

Program Year: September 1st, 2018 through August 31, 2019

Budget Summary:

Starpoint provides services for First Steps Early Head Start in Fremont County, Colorado for continued refunding for the period of September 1, 2018 through August 31, 2019. Per the intent to fund letter from ACF the base funds for First Steps EHS is \$779,409. Training and technical assistant funds available are \$18,708. There is a cost of living allowance (COLA) at this time of \$20,265, for a total grant amount of \$818,382. The goal of the organization is to maintain high quality, comprehensive services to children and families and ensure their health and safety.

Personnel, \$477,054 + Fringe \$138,016 = \$615,070

Supplies, \$15,055

Contractual, \$0

Local Travel, \$9,950

Other, \$179,494

Training and Technical Assistance \$18,708

Cost of Living Allowance \$20,265

Total Ongoing Federal EHS Funds

Requested: \$779,409 +

\$18,708 (T&TA) + \$20,265= \$818,382

Total Non-federal Share = \$204,597

Number of Children & Pregnant Women Served: 75

Number of Children Served: 131

Number of Pregnant Women Served: 22

Average monthly enrollment: 98%

Eligible children served: 35%

The completed audit can be reviewed on the Starpoint website: www.starpointco.com, a material weakness was indentified in fiscal reporting due to fiscal staff turnover.

The percentage of children that have received medical exams is: 84%

The percentage of children that have received dental exams is: 79%

Service Options:

a. Home-Based for 65 children 46 weekly home visits of 1½ hours per visit, and 24 Socialization experiences offered two times per month for 1½ -2 hours each

b. Center-Based for 10 children

The center is open for 11.5 hours per day, 5 days per week for 252 days per year.

The weekly requirement for this center-based program is at a minimum 28 hrs./wk. for 52 weeks to meet the required 1,380



annual hours of planned class operations. Parents are able to design what services are needed to meet their family's needs. The center-based option classrooms have two teachers and no more than eight children in the classroom. The teachers are required to have a minimum of an Infant and Toddler Credential Development Associate. The program highly encourages and presently has staff with AA or BA degrees. Diapers and wipes are provided for children in the center-based option program as required.

Pregnant Women Services:

Pre-Natal and Post-Natal RN Visits: A registered nurse visits mothers in their home both before and after they have their babies. The Nurse is also available for follow up visits in the home if requested by Home Visitors and parents. The Parents as Teachers Curriculum is used and has specific information for pregnant women.

All 2018-2019 funds were expended. In-kind match requirements were met. Early Headstart continued quality center and home-based activities.

Parent Involvement

Many parent involvement activities were planned specifically for Early Head Start families through the EHS program. These include; group socializations, parent educational workshops, parent committees and



meetings, field trips and other opportunities as requested by the parents. Families also had access to other activities through the Fremont County Family Center including playgroups and four times per year family events. Families received a variety of family services such as emergency crisis intervention, housing assistance health education and other needed services.

The Fremont County Family Center which housed Early Head Start has been providing parent education and support services to families for three decades. Through a longstanding collaboration with the ECHO & Family Center Early Childhood Network, parents of children birth to kindergarten age are provided information on child development, community connections, and supports. These ongoing services help build parent and child resilience. Throughout the program year, 240 individuals have received a variety of services; 87 families with 240 children participated in home visits through the First Steps Parents as Teachers home visitation program.

Comprehensive Reviews:

From October 1, 2018 to October 5, 2018, the Administration for Children and Families conducted a Focus Area 1 monitoring review



of the Developmental Opportunities Inc. Early Head Start program. There were no areas of non-compliance and there were two program highlights about our program's unique or innovative service delivery which included:

Family well-being: One of the most significant highlights of this grantee was their use of the Circle of Security program, and evidence-based early intervention initiative to promote secure attachments among young children and their caregivers. As a part of this program, the grantee established mental health partnerships and worked directly with staff regarding knowledge of trauma-informed practices. The Early Head Start program was a pilot site for this model. In the interview with parents and staff, they explained the benefits of the Circle of Security Program, which included training on social and emotional topics such as trauma and bonding, less separation anxiety from young children and increased awareness of how to make young children feel safe and secure.

Effective and Intentional Approach to Teaching Practices: The grantee used reflective supervision to guide practice, to engage staff in self-reflection, and develop a learning community. One aspect of the learning community involved home visitors receiving a minimum of one session per month for reflective supervision; twice monthly, they met as group to reflect on practice and discuss trends in families. Center-based teacher also received reflective supervision through the Infant/Toddler Mental Health consultant (MH) and a "Tippy Toes" consultant. In addition, the Home Visiting Rating Scale (HOVRS) was conducted twice a year to guide professional development and determined areas where additional training may be needed. These approaches were used to help staff assess their practices to see if there were resulting in positive outcomes and making continuous quality improvements. All staff, including

management team, continues to engage in reflective supervision.

Reflective Supervision (RS):

All Starpoint Children Services have been implementing a positive practice in 2015 and wanted to share how it is going for us. Reflective Supervision means stepping back from the immediate intense experience of hands on work and taking the time to wonder what the experience really means- Reflective Supervision is not therapy-it is focused on experience, thoughts and feelings directly connected with the work we do. Staff well-being and quality of services go hand in hand. RS is focused on creating an environment where people do their best thinking! Coordinators and Managers who directly supervise individuals have been participating in bi-weekly Reflective Practice and Reflective Supervision sessions. It has been a journey that we have been taking to better ourselves as critical thinkers so we can support the staff in the work they do so they can better support children and families!

"How You Are Is As Important As What You Do" Jeree Pawl



Case Management

The Case Management Department at Starpoint has remained busy with new referrals, school transitions, transfers, and enrollments in Fremont, Chaffee and Custer County. We are fortunate that the Case Managers continue to be familiar faces to those we serve with little staff turnover in the department. This is crucial for stability, trust and building the relationships needed to offer supports to maximize the independence of those we serve.

Starpoint Case Management currently serves 110 individuals in the HCBS-DD waiver, 73 individuals in the HCBS-SLS waiver, 5 children in the HCBS-CES waiver, 11 individuals in the State SLS program and 43 individuals in the Family Services and Support Program. The Case Management Department has done extensive outreach and education to providers across the state to encourage them to expand their services to our counties. This would allow families additional choices in providers and additional service options. We are committed to offering choice to our clients so that they are empowered in their care and continue to receive quality services in all areas of their lives.

Currently Starpoint, Stellar Care, Dungarvin, and Overture are all actively serving individuals in our areas. The Case Management department continues to work hard to ensure the clients' needs are met through whichever provider(s) they choose. The Case Management Department continues to follow the federal regulations from the Center for Medicare and Medicaid that mandates a Case Management System free from conflict. Starpoint has requested, and been granted, a "rural exception" to this rule which allows our agency additional time to create a strong

business continuity plan to determine what Case Management services will look like in our area. We continue to be committed to going forward with the best path for those we serve.

Case Managers have also received ongoing training in several areas that benefit them in learning about resources in our community and how our clients can access them. This has included Mental Health First Aid training, Adult Protection Services training, CDASS delivery options, and training on additional HCBS waivers that our clients could benefit from.

In the next year, we anticipate changes in the Case Management department as we work towards offering conflict free case management services and taking on additional clients in other waivers. We feel this is a positive transition for the community and look forward to continuing to provide high quality case management services our consumers and community members are accustomed to.



Family Services Support

The purpose of the Family Services and Support Program (FSSP) is to assist families who provide at-home care for family members with intellectual and developmental disabilities. The goal of these services is to ease the financial and emotional strains of having a family member with additional needs. FSSP offers limited financial assistance to those considered most in need and offers information, referrals and networking opportunities to each enrolled family.

Family Support funds can help pay for the extraordinary costs of caring for a child or dependent with an intellectual and developmental disability. The distribution of these funds is overseen by the Family Support Services Council which consists of family members, professionals and interested community members. In the last year, Starpoint has actively recruited additional members to the Family Support Council to gain input as to how to best distribute the funds.

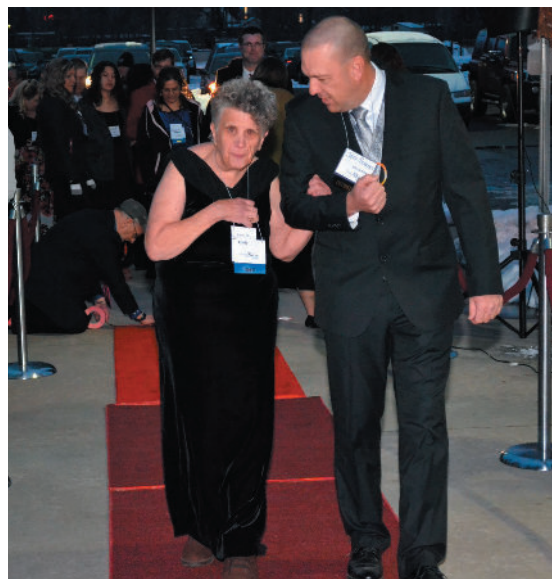
Respite continues to be the most requested service through the Family Services and Support Program and the committee continues to prioritize this need each year to assist families.

The Family Support Council seeks opportunities for families to network

and build lasting relationships. Some of the activities offered this year will be a “Sensory Library Shopping Event” where families can choose from a variety of sensory items that may benefit them in their child’s school, in their homes, or when in the community.

A networking event is also being planned to allow families to take the local Royal Gorge Train on a scenic ride through the area as they get to know each other and build relationships that last a lifetime.

Our Family support program currently serves 43 families with new referrals coming each week. We look forward to meeting these new families, getting them connected with other families with similar needs and supporting them to care for their family members as they strive to meet their goals.



Adult Services

Canon City

Starpoint, the Community Centered Board (CCB) for Fremont, Chaffee, and Custer counties was incorporated as a 501 © (3) in 1977. At that time, the organization was operating under the name Developmental Training Standards. We coordinated services and supports for adults with intellectual and developmental disabilities and their families. In 1989, we operated under the name Developmental Opportunities and expanded our services to include an early childhood intervention program serving children from birth to school age with, and without, intellectual and developmental disabilities. In 2004, we began operating under the name of Starpoint.

Throughout our existence, we have developed and fostered strong community partnerships. Through the statewide Department of Vocational Rehabilitation program, we have several consumers in supported employment including the following: Subway, New Horizons, Dairy Queen, Mr. Ed's, Goodwill, VA Home, Big D's Super Food, Carl's Jr., Walmart, Waffle Wagon, City Market, Pizza Madness, Taco Bell, Ease-e Medical, McDonalds, and Tractor Supply. There are also several volunteer opportunities for individuals at Starpoint including the

following: Boys & Girls Club, Loaves & Fishes, Meals on Wheels, Habitat for Humanity, local nursing homes, churches, and service organizations.

Starpoint also works closely with local mental health agencies, convalescence homes, Department of Human Services, local school districts, and other nonprofit organizations to best support the individuals with whom we serve in all aspects of their lives. The goal is to offer services that are specific and unique to each individual, and to offer a level of support that will keep each individual in the least restrictive environment. We



work closely with individuals at Starpoint helping them realize their full potential.

Starpoint monitors services and supports provided directly by the agency to ensure provision of the highest quality service. We continue to receive good survey results from the Division of Intellectual and Developmental Disabilities as well as from the Department of Public Health. Efforts are continuously made to provide a wide variety of services to meet the ever changing needs of the people to whom Starpoint serves. In order to keep abreast of those changing needs, satisfaction surveys are provided to families and consumers.

Starpoint has a long history of collaboration with public education. We served 4 students between the ages of 18 and 21. For our comprehensive services, we successfully enrolled 106 individuals from other communities.

Individuals at Starpoint are encouraged to participate in a variety of social and educational activities; on site and in the community. The adult day program offers life skills classes along with arts & crafts. As an added element this year, Starpoint's Specialized Habilitation Coordinator and her assistant worked closely with the Green Thumb Initiative (GTI), a local non-profit organization with a mission to address the health needs of Fremont County. GTI offers programs

using STEAM education, behavioral prevention, and therapeutic horticulture. GTI hosted weekly classes such as gardening and cooking. They provided tips, hands-on activities, and valuable information about achieving a healthy lifestyle. The weekly visits helped to reinforced healthy habits for both Starpoint consumers and employees.

Many of the individuals from Starpoint engage in a variety of fun community activities. A longtime favorite activity is the annual bowling league which is held during the springtime. A typical season includes approximately 90 bowlers. This is a sponsored activity with over 20 local sponsorships.

Several of consumers also compete in a variety of sports as Special Olympics athletes. This year, our athletes participated in bowling, bocce ball, and basketball. We opted out of the state basketball tournament, and instead,



challenged our local law enforcement to a game. A good time was had by all.

Our partnership with our local law enforcement continues to grow. Starpoint consumers and employees, once again, had the opportunity to teamed up with law enforcement for the annual Tip a Cop at Chili's restaurant; always a fun event. This event pairs Special Olympics athletes with law enforcement to act as celebrity waiters in order to help raise money to support Special Olympics athletes in Colorado. It was a successful event.

We were happy to also partner with law enforcement to form a joint planning committee for the Law Enforcement Torch Run. This event is the largest

grassroots fundraising event to benefit and bring awareness to Special Olympics. The planning committee planned a 5K run to carry out the Torch Run. It was a great turnout with approximately 100 participants, of which included individuals from Starpoint, the public, and law enforcement/corrections officers.

It was a memorable experience. The police vehicles began at the top of Skyline Drive. Members of law enforcement put on their lights and sirens as they drove down to greet the runners/walkers. They then escorted runners throughout the town. To honor the traditions of the event, members of law enforcement and Special Olympics athletes carried a torch throughout the run. The torch is referred



to as the “flame of hope” and symbolizes courage and the celebration of diversity. Members of law enforcement are said to be the “guardians of the flame.”

The planning committee and athletes were later honored by the former Mayor Preston Troutman and the Canon City Council. Mayor Troutman then proclaimed the third Saturday in May as being the Royal Gorge Region Law Enforcement Torch Run Day. We look forward to participating in this annual event for years to come.

There are several individuals at Starpoint that have an interest in participating in athletic events. A very new activity for a few of our Starpoint consumers this year

was CrossFit. The owners of CrossFit Florence reached out to Starpoint and generously offered free classes. We had 4-6 individuals participate weekly. They were paired with patrons from the gym who volunteered their time to help coach the individuals from Starpoint. Every class was modified to fit the needs of our athletes. This was truly a unique opportunity for everyone involved.

In conclusion, the year was filled with fond memories and new experiences. As we look back on these ‘Good Old Days,’ we appreciate all of the partnerships we have formed throughout the years. We are thankful for all of the opportunities that are available to the individuals we serve. We are truly surrounded by a community that continuously offers support.



Chaffee County

Chaffee County Chaffee County services out of the Salida office continues to provide Person Centered Supports to 56 adults across Chaffee, Freemont, Park and Saguache counties. Supports include residential, job training, transportation, medical, site and community based day services. Individuals have opportunities to participate in volunteering, bowling, cycling, fishing, archery, swimming, Frisbee, singing, art, pickle ball, hiking, walking, and mini-golf. Community employers include Valvoline, Crestone Grocery Store, Amica's, Starpoint, Walmart, Mini Blessings, Merrifield's Greenhouse, Mc Donald's, Wallbangers, and The Boathouse Cantina.

Starpoint Salida offices employ individuals as office receptionists, light maintenance,

janitorial, and grounds keeping. Chaffee County employs 26 full time and 8 part time team members. Ongoing issues for Chaffee County are limited affordable employee housing, availability to compete with hiring wages in Chaffee County, and the intense competition to secure employees from a limited labor pool in the area. Starpoint Chaffee has successfully maintained qualified employees to meet consumer needs, which can be attributed to offering an attractive benefit package, paid training, and a caring and supportive team approach. The Chaffee county community is very supportive of Starpoint.

E Street Group Home

We have 5 residents who call E Street home. The house was staffed with 7 incredible Direct Support Professionals. These DSP's supported these five consumers with all of their residential needs. This last year we had a generous donation to replace the sidewalks and upgraded them with railings as well.

The residents of the group home participated in the various activities such as the Color Run, Gathering in Gratitude and the Spring ATV rides.



Childrens Services

Early Intervention

July 1, 2018– June 30, 2019

Play is often talked about as if it were a relief from serious learning. But for children play is serious learning. Play is really the work of childhood. “Fred Rogers”

It is easy to reflect on the “Good Old Days”, of Mr. Rogers on TV, taking off his outdoor jacket and putting on his indoor sweater, and remember children playing outside together, watching a puppet show, and drinking milk and cookies. The good old days were great for children and families, but sometimes those days were not so great for children with disabilities. However, since 1986, children birth to three have been included in the Individuals with Disabilities Education Act. Because of that, Starpoint serves young children through Early Intervention, allowing us to identify children with a delay or a disability at a young age and begin to support them and their families. Providers such as Early Childhood Special Educators, Speech Language Pathologists, Occupational Therapists, and Physical Therapists travel to Fremont, Chaffee and Custer counties in order to provide intervention services to children in their homes with their families.

While local school districts are responsible for the Child Find evaluations for children birth to three years old, many school districts contract with Starpoint to complete that process. This is a benefit to families as they then only have to connect with one program as they complete the evaluation process with their young child.

The following school districts have contracted with Starpoint for the 2018–19 school year to complete evaluations for the birth to three population:

Buena Vista School District, Mountain BOCES.

Salida School District, Mountain BOCES.

Florence–Penrose, RE–2 School District, Pikes Peak BOCES.

Cañon City Schools, RE–1 Schools, (no BOCES, they are their own Administrative Unit).

The South Central Board of Cooperative Educational Services (BOCES) completes birth to three evaluations for Westcliffe and Cotopaxi school districts.

The Colorado Department of Health Care Policy and Financing announced that in order to bill Medicaid for home visits, providers will need to use an Electronic Visit Verification (EVV) system. This will be implemented in the summer of 2020 but the state has started offering guidance and training. We have started preparing for this change.

We had several staff changes during the year. We are a small team so when there are staff changes there are concerns that there will be disruptions. Thankfully this was not the case. The new team gelled together really well and supported each other through learning the Early Intervention system, taking online required trainings, and adjusting to a new team.

Starpoint was able to send one of our Speech Language Pathologists to feeding training, so that both of the SLPs have feeding training for infants and toddlers. This was important as this is a growing concern that we receive from pediatricians and Neonatal Intensive Care Units. We are able to support young children who, for a variety of reasons, have challenges with oral feedings.

Our annual state early intervention meeting was in Glenwood Springs, Colorado in May 2019. This meeting, which is organized and funded by the state Office of Early Childhood/Early Intervention brings together the 20 EI directors from the CCBs and a lead Service Coordinator to connect together around challenges and successes. It provided training as well as face to face time with the state office. This year Marleeta McAnally and Jody Berg attended. It was valuable time to plan to reflect on our current practices as well as plan for the next year.

Fremont County Family Resource Center

Starpoint's Family Resource Center serves families across Fremont County. Reflecting back on when it all began...the year was 1990 and some forward thinking community partners were looking for the latest innovation in supporting families with very young children. Since then the Fremont County Family Resource Center has provided high quality family-centered services.

The desire of caregivers to learn about their child's development and hone their parenting skills have been the driving force behind the ongoing success of high-quality programs like Parents as Teachers, Circle of Security, Seedlings, and Colorado Community Response.

In 2019, after community collaboration on the Colorado Framework for Action Child Maltreatment Prevention Planning Grant, the Family Center was awarded a Community Based Child Abuse Prevention Grant for the sole purpose of creating a Prevention Coordinator position. Our CBCAP Grant has made it possible to further leverage community resources like housing, parent education, and job search services to connect caregivers to concrete supports through intentional agency partnering.

Spring of 2019 saw the recognition of a career lovingly dedicated to the service

our families, when Patty Webb, a 29 year veteran of the First Steps Parents as Teachers program was recognized as the Colorado Parent Educator of the Year during the Colorado Parent Possible State Home Visitation Conference. Later in the year Patty would be recognized as one of three Parent Educators of the Year at the 35th International Parents as Teachers Conference held in St. Louis, Missouri. Patty was the first home visitor hired to deliver the First Steps PAT program when the program was brought to Fremont County through a collaborative effort with the ECHO Family Center and Early Childhood Council in 1990.

Expansion of the 2nd Annual Early Childhood STEAM Fair brought Science, Technology, Engineering, Art/Agriculture, and Math on-site to our Children's



Services location at 1339 Elm Avenue. Hands-on experiential activities included gardening, heavy equipment dirt removal, rocket launching, bone and rock exploration, and so much more.

Through our interagency multi-county LAUNCH Together Grant we were able to pilot the Seedlings class series. Seedlings, created by Growing Home and Dr. Sara Watamura and at the University of Denver, teaches caregivers ways to buffer harm that comes from Adverse Childhood Experiences (ACES) and toxic stress, to break the cycle of poverty.

For the past 12 years, the Family Center has provided cutting edge caregiver support through the Circle of Security, a visual map of attachment theory. Recognizing relationships built through secure attachment are the hub from which a person is able to draw strength and enjoy life, the Circle puts this knowledge in the hands of caregivers. Combined with specific strategies and reflective practice, caregivers become the “hands” that support a child’s natural exploration of the world while also giving them a secure base to return to. Circle of Security is offered to caregivers within home visitation and through a twenty week group session.



Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2019

Statements of Financial Position

	2019
Current assets	
Cash and cash equivalents.....	\$ 1,445,974
Accounts receivable	
Fees and grants due from governmental agencies.....	1,131,344
Other accounts receivable.....	286,558
Prepaid expenses and other.....	126,924
Total current assets.....	2,990,800
 Property and equipment, net.....	 3,849,865
 Total assets.....	 <u><u>\$ 6,840,665</u></u>

LIABILITIES AND NET ASSETS

Current liabilities	
Accounts payable.....	\$ 524,223
Accounts accrued.....	308,286
Total liabilities.....	832,509
 Net assets	
Without donor restrictions	
Undesignated.....	2,036,722
Net investment in property and equipment.....	3,849,865
Total net assets without donor restrictions.....	5,886,587
 With donor restrictions.....	121,569
Total net assets.....	6,008,156
 Total liabilities and net assets.....	 <u><u>\$ 6,840,665</u></u>

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2019

Statements of Activities

	Without Donor Restrictions	With Donor Restriction
Revenue and support		
Fees and grants from governmental agencies		
Fees for services		
State of Colorado		
State General Fund	\$ 666,793	\$ -
Medicaid	8,268,299	
Grants and other government sources		
Fremont County Department of Human Services.....	233,227	
School districts.....	461,873	-
Part C - Early intervention.....	20,172	-
Colorado Department of Public Health and Environment.....	82,878	-
U.S. Department of Health and Human Services		
Early Head Start.....	764,647	-
Children and families.....	43,838	-
Total fees and grants from governmental agencies.....	10,541,727	-
Public support - contributions.....	143,163	289,235
Public support - in-kind contributions.....	240	-
Residential room and board.....	658,946	-
Other revenue.....	238,009	-
Gain on sale of assets.....	277,468	-
Net assets released from restriction.....	167,666	(167,666)
Total revenues and support.....	12,027,219	121,569
Expenses		
Program services		
Medicaid comprehensive services.....	\$ 7,410,931	
State adult supported living services.....	127,008	
Medicaid adult supported living services.....	1,171,355	
Early intervention.....	555,116	
Family support services program.....	97,016	
Case management.....	424,576	
Early Head Start.....	823,094	
Children and family services.....	1,506,089	
Total program services.....	12,115,185	-
Supporting services		
Management and general.....	936,022	
Development and fundraising.....	90,100	
Total supporting services.....	1,026,122	-
Total expenses.....	13,141,307	-
Change in net assets.....	(1,114,088)	121,569
Net assets, beginning of year	7,000,675	-
Net assets, end of year.....	\$ 5,886,587	\$ 121,569

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2019

Statements of Activities - Continued

	Program Services						
	Medicaid comprehensive services	State adult supported living services	Medicaid adult supported living services	Early Intervention	Family support services	Case management	Early Head Start
Salaries, benefits and taxes.....	\$ 5,670,001	\$ 108,848	\$ 862,200	\$ 449,557	\$ 12,103	\$ 381,375	\$ 715,488
Professional fees.....	890,157	6,038	43,989	45,775	-	9,197	11,418
Supplies.....	133,255	-	25,145	6,527	77	5,299	10,229
Repair and maintenance.....	88,829	997	65,847	3,097	-	3,495	10,520
Depreciation.....	46,276	930	38,613	7,732	-	7,728	1,226
Food.....	129,870	68	1,935	65	-	-	2,551
Other.....	34,398	895	12,482	305	84,764	-	5,541
Utilities.....	122,304	-	18,208	2,137	-	2,532	9,564
Staff development and travel.....	76,319	3,441	28,062	33,825	60	8,313	30,742
Insurance.....	57,151	3,174	20,574	304	12	1,536	9,236
Telephone.....	48,500	-	12,893	5,623	-	5,101	7,199
Rent.....	73,729	-	-	-	-	-	-
Dues and subscriptions.....	14,582	2,210	4,994	169	-	-	8,880
Vehicle fuel.....	25,560	407	36,413	-	-	-	500
Total expenses.....	<u>\$ 7,410,931</u>	<u>\$ 127,008</u>	<u>\$ 1,171,355</u>	<u>\$ 555,116</u>	<u>\$ 97,016</u>	<u>\$ 424,576</u>	<u>\$ 823,094</u>

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2019

Statements of Financial Position

		Supporting Services			Total Expenses
		Children and family services	Management and general	Development and Fundraising	
	Total				
\$ 1,207,232	\$ 9,406,804	\$ 653,303	\$ 50,209	\$ 703,512	\$ 10,110,316
4,263	1,010,837	93,048	604	93,652	1,104,489
20,577	201,109	28,749	1,064	29,813	230,922
21,408	194,193	9,345	521	9,866	204,059
28,535	131,040	77,203	-	77,203	208,243
85,442	219,931	-	-	-	219,931
40,718	179,103	12,033	33,967	46,000	225,103
15,481	170,226	4,201	367	4,568	174,794
25,422	206,184	6,918	1,130	8,048	214,232
10,731	102,718	29,837	209	30,046	132,764
6,238	85,554	9,355	1,087	10,442	95,996
4,601	78,330	-	-	-	78,330
35,391	66,226	12,001	942	12,943	79,169
50	62,930	29	-	29	62,959
<u>\$ 1,506,089</u>	<u>\$ 12,115,185</u>	<u>\$ 936,022</u>	<u>\$ 90,100</u>	<u>\$ 1,026,122</u>	<u>\$ 13,141,307</u>

Developmental Opportunities dba Starpoint

For the Years Ended June 30, 2019

Statements of Financial Position

(Excluding Cash set-aside)

Cash flows from operating activities:

Cash received from governmental agencies and others.....	\$ 11,896,751
Cash paid to suppliers and employees.....	(12,669,669)
Interest received.....	3,805
Net cash used by operating activities.....	<u>(769,113)</u>

Cash flows from investing activities:

Proceeds from sale of property and equipment.....	680,270
Net cash used by investing activities.....	<u>680,270</u>

Net decrease in cash and cash equivalents..... (88,843)

Cash and cash equivalents, beginning of year..... 1,534,817

Cash and cash equivalents, end of year..... \$ 1,445,974

Reconciliation of change in net assets to net cash provided

by operating activities:

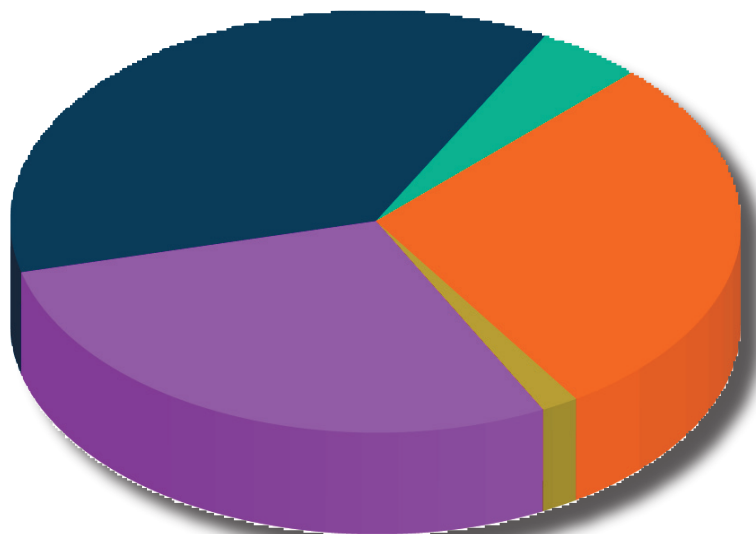
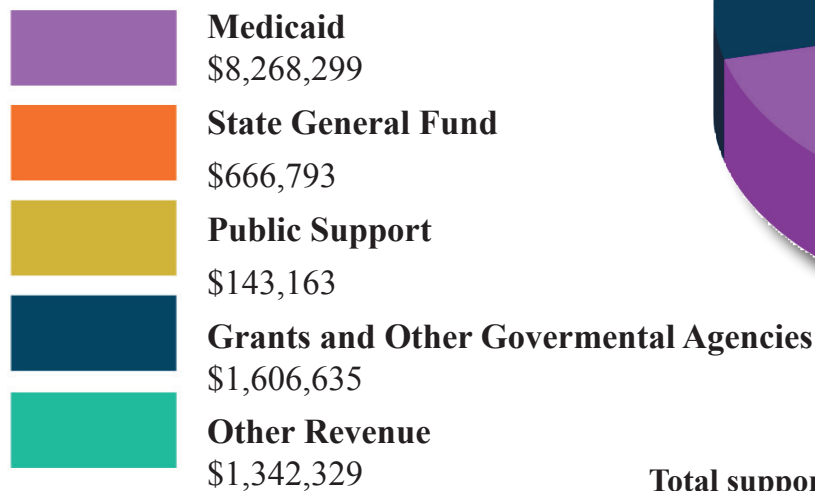
Change in net assets.....	<u>\$ (992,519)</u>
---------------------------	---------------------

Adjustments to reconcile:

Depreciation.....	208,243
Gain on sale of property and equipment.....	(277,468)
Decrease (increase) in:	
Accounts receivable.....	53,025
Prepaid expenses and other.....	14,853
Increase (decrease) in:	
Accounts payable and accrued expenses.....	248,542
Deferred revenue.....	(23,789)
Total adjustments.....	<u>223,406</u>

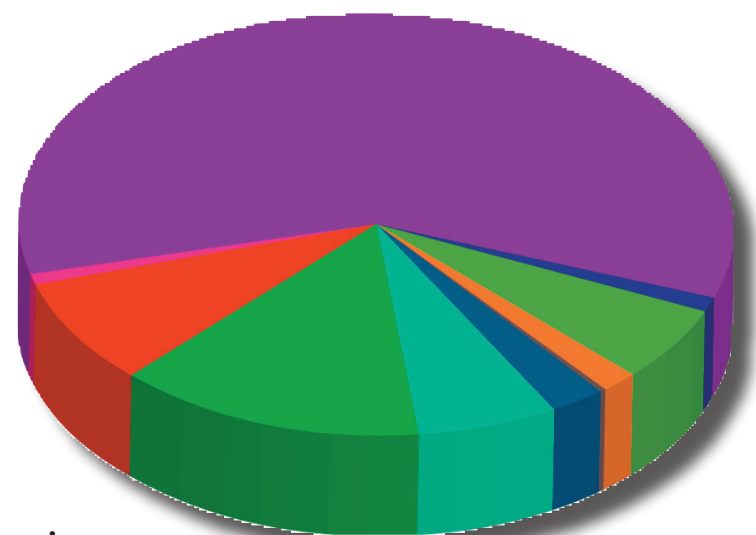
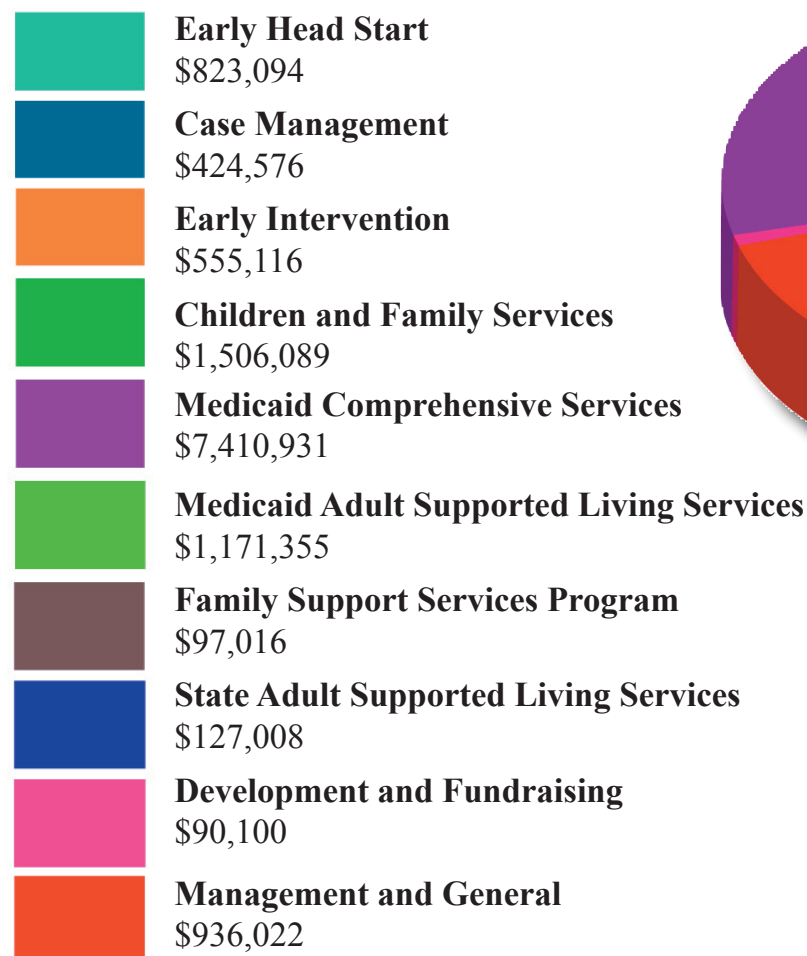
Net cash used by operating activities..... \$ (769,113)

Support and Revenue



Total support and Revenue \$12,027,219

Expenses



Total expenses \$13,141,307

Children Services 2019 Annual Foundation Fundraising Events and Activities



Enriching Lives Realizing Dreams

Community partner for 42 years!

Early childhood education, family support and essential services for individuals with special needs

Foundation Fundraisers and Annual Events

Rim to Rim Royal Gorge Races
Forks - Corks - Farms - Chefs
Gathering in Gratitude - Fremont County
Gathering in Gratitude - Salida
Autumn Color Run - Buena Vista
Consumer Car Washes
Special Olympics
Starstruck Art Show
Night to Shine
Talent Show
Torch Run

Children's Services Community Programs

Fairy Tale Night
STEAM Fair
SPIN Graduation
Fall Festival
Holiday Photos
Playgroups
Home Visitation
Early Head Start
Preschool

Donors July 1, 2018 – June 30, 2019

The following Fremont, Chaffee and Custer County individuals, groups, business and corporations made significant financial and in-kind contributions to Starpoint programs and facilities during this time period. We are appreciative and thankful for these donations and gifts which enhanced the Starpoint experience for consumers, families and staff. A total of 253 donors contributed more than \$78,850.00 in cash and in kind gifts to Starpoint between July 1, 2018 and June 30, 2019. A special thanks to all of you!

Corporate

AIM Home Health
All Around Tire & Wheel
Altamont Inc. DBA Altamont
Landscaping
Amicas
Anderson & Hughes, PC
Animal Care Center
Atmos Energy
Autumn Color Run
Benefit Health Advisor
Big O Tires
Bright By Three
Cafe Dawn
Canon City Mugs
Cinco Development
Central Colorado Title & Escrow, Inc.
EASE Medical Supplies
Edward Jones Investment Company
Fidelity Brokerage Services LLC
Finney Drilling & Excavating, Inc.
First Colorado Land Office
First Street Family Health
Fremont County Radio Control Club
Fremont County Tourism Council
Florence Family Dentistry
Frog Dawg Productions
Frontier Feeds
Gobins Inc.
Grateful Sales Organization, Inc.
Sr. Blue Book
Grether Family Trust
High Country Bank
HodgePodge
Holcim (US), Inc.
Holy Cross Abbey Winery
Knights of Columbus - Charities Fund
Knights of Columbus #610
Knights of Columbus #1225

Knights of Columbus Council #2553
Knights of Columbus Council #7640
Mountain Peaks Urology
Legacy Bank
Lindner Chevrolet
New Horizons Thrift Store
Newmont Ventures Limited
Picasso Art Supplies
Palace Drug
Patio Pancake Place, Inc.
Pearson Enterprises
Pinon Real Estate
Pizza Madness
Pure Bliss Travel Inc
Race Rite
Red Ball Sales
River Valley Plumbing & Heating
Royal Gorge Dinosaur Experience
Salida Dental Hygiene PC
Salida Family Dentistry, LLC
Salida Family Fun, LLC
Salida Mountain Sports
SkyLink Med Alarms
Split Happens Bowling Alley
Subway
SunWest Credit Union
TBK Bank
Two Red Bikes dba Su Casa
Furniture and Sleep Shop
WalMart - Canon City
WalMart - Salida
Woolgatherers

Personal

Glenda Adamic
Brenda Aguirre
Linda Alger
Mathew Angoy
Gusti Argys
Michelle Arjomandi

Dave & Kathy Armstrong
John Armstrong
Melissa Armstrong
Robert Arnold & Karen
Stephen & Patricia Arthur
Kimberly Baber
Yvonne Baitlon
Kirk & Arika Banghart
Daniel Baracz
Bruce Barrell
Amy Barton
Debbie & Charles Bell
Susie & Bruce Bell
Deborah Blondeau
Paulette & Steve Bolton
Rocky & Patty Bosco
Kelly Bransom
Jeanette Brass
Grant Brown
Michael Butts
Savina Cancino
Chad Claflin
Ray Claflin
Bob Clement
William Cole
Michael Conway
Pat Cordova
Savannah Cordova
Marilyn Core
Jeff Corron
Christina Craft
Stefan Craine
Shawn Cruzen
Dan Cushman
Miranda Davis
Regina Davis
Amanda DeJulio
Lisa Diego
Mary Donovan
Ronda Dossman
David & Patty Duxtater
Jason Duxtater

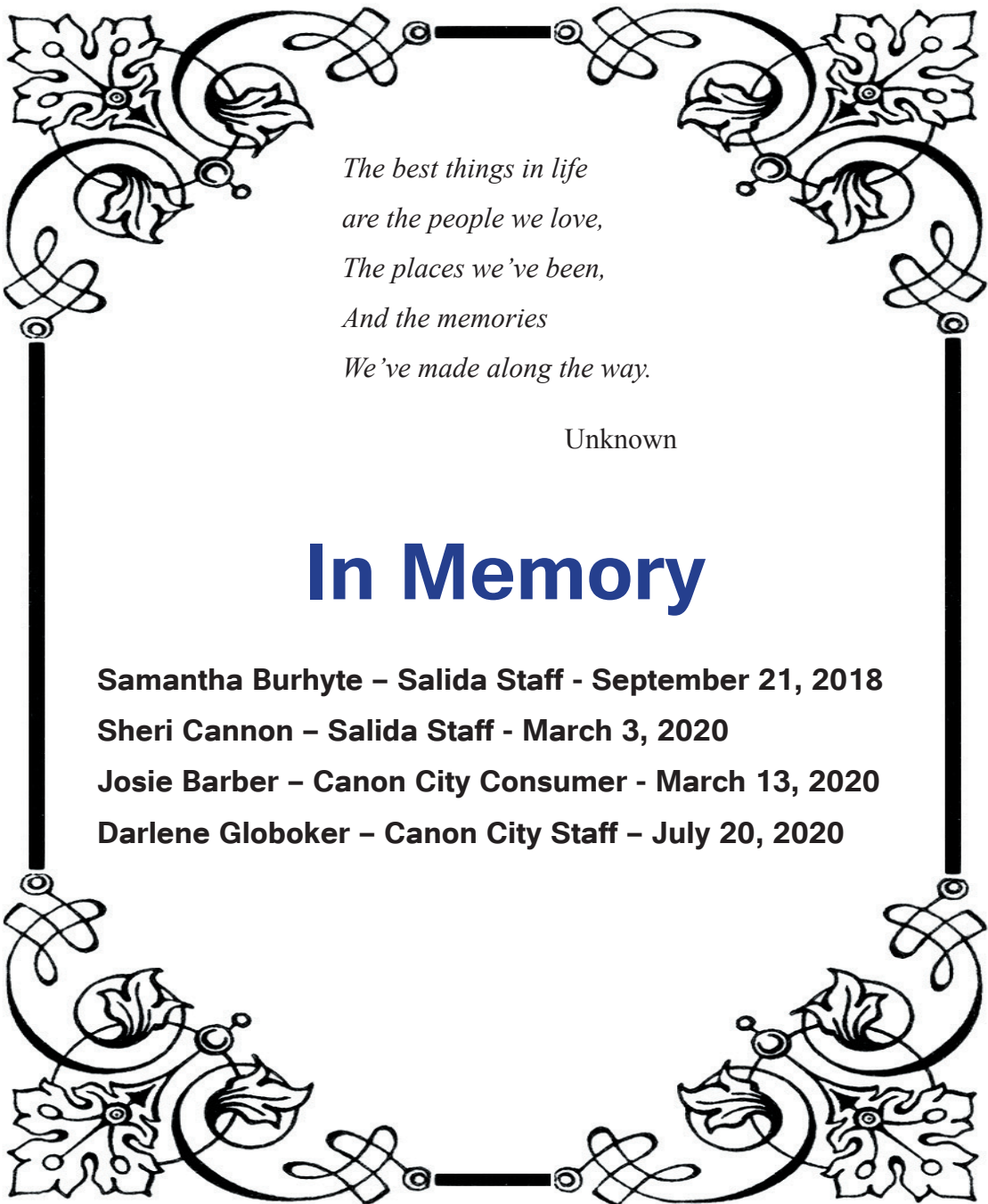
Gayle Dudley
 Anjie Dutton
 Ken Eigsti
 Jim Elmore
 Carrie Emens
 Kasey Farris
 Jeamie Fauchaux
 Louise Fish
 Brian Floan
 Jacob Frances
 Richard Frederick
 Jeanne Fredericks
 Gail Gard
 Kaya Garner
 Dennis Giese
 Elinore Gjovig
 Rich Gobin
 Sean Grace
 Bob & Katy Grether
 Mark Grether
 Patricia Grette
 Donna Griesel
 Dorothy Grigsby
 Edward Hansen
 Dr. Chris & Jennifer Harrigan
 Irma Hartman
 Henry & Jill Hasler
 Mark Haugan
 Kris Hegler
 Charlette & Lisa Henager
 Terry Henderson
 Kathryn Herrin
 Justin Hilkey
 Alfred Hill
 Deborah Hill
 Misty Hinkle
 Ron & Lindsay Hinkle
 Sarah Houston
 Robert Hutchinson
 Sandee Jaastad
 Carly Jean
 Wayne & Sylvia Jennings
 Carlton Johnson
 Bernard Jones
 Dawn Juarez
 Beth & Colby Katchmar
 Kimberly Kaufman
 Steve & Amy Kaverman
 Randy Keller
 Tom Kelly
 Kathleen Kennedy

Rose Keyes
 Mary Killim
 Lavonna Lathrop
 Zanoba Latimer
 Barry Leath
 Wayne Lewis
 Signe Linart
 Charlene Lindner
 Joe & Ann Lyford
 Mallory Madden
 Tara Mallett
 Cathy Marple
 Bryana & Nick Marsicano
 John & Kim Maynard
 Ursula Mbene
 Dwayne & Kendra Mcfall
 Jenna McKinley
 April McManus
 Karen Melster
 Leslie Meyer
 Kimberly Miller
 Annette Mitchell
 Brian Morman
 Jeffrey & Connie Mueller
 Sandy & Jeff Mullins
 Skylar Nation
 Peggy O'Keefe
 Elizabeth Ortega
 Sarah Ortiz
 Samiyah Ownbey
 Carol Padlick
 Scott Palmer
 Brendan Pardue
 Martha Pardue
 Daniel Parker
 Timothy & Julie Payne
 Debbie Payton
 Darlene Pettyjohn
 Greg Phillips
 Jeremy Prater
 William & Lynn Price
 Sophie Rasmussen
 Nancy Reeves
 Rachael Renn
 Mark Rhoten
 Rachael Rhoten
 Ritchie
 Robert Romero
 Frank Rooks
 Brittany Ruff
 Linda Rzepka

Wayne Sawyer
 Patricia Schomburg
 Maria Scutti
 Amanda Sharp
 Maritsa Shelley Yupa
 Charlotte Silva
 Joan Sindler
 James Smith
 Michele Sneath
 Carol Snow
 Crystal Spanier
 Imogene Sparks
 Julie Spezze
 Jeri Stately
 Marianne Stein Wancura
 Wendy Steineck
 Claudia Stevens
 Donald Stimack
 Michele Streeter
 Rebecca Strickert
 Kathleen Sturgeon
 Kathleen Sturgen
 Kristen Tallman
 Kristine Taylor
 Kari Taylor-Romero
 Eugene Tensen
 Alissa Trujillo
 Allan & Betty Unger
 Scott Vineyard
 Vickie Vineyard
 Michael Waddoups
 Deborah Wagner
 Deb Walters
 Daniel Wardrop
 Faith Wheeler
 Sonny Womack
 Eridaanus Wyckoff
 Dr. George & Mary Yang
 Thomas Yerkey

***“It’s not how much we give,
 but how much love
 we put into giving.”***

- Mother Teresa

A decorative rectangular border with ornate floral and scrollwork designs at the corners and midpoints.

*The best things in life
are the people we love,
The places we've been,
And the memories
We've made along the way.*

Unknown

In Memory

Samantha Burhyte – Salida Staff - September 21, 2018

Sheri Cannon – Salida Staff - March 3, 2020

Josie Barber – Canon City Consumer - March 13, 2020

Darlene Globoker – Canon City Staff – July 20, 2020

Starpoint Locations

Adult Services, Case Management, Human Resources, Administration, and Foundation Offices

700 South 8th Street
Cañon City, CO 81212
(719) 275-1616
www.Starpointco.com

Life Skills Center

29 County Road 143
Cañon City, CO 81212
(719) 276-1111

Fremont County Family Center

1339 Elm Avenue
Cañon City, CO 81212
(719) 269-1523
www.Starpointco.com/familycenter.htm

SPIN Early Childhood Care Center

1339 Elm Avenue
Cañon City, CO 81212
(719) 275-0550
www.Starpointco.com/spin

SPIN North

571 N. Diamond
Canon City, CO 81212
(719) 275-1950

Salida Adult Services

203 E Street
Salida, CO 81201
(719) 539-2577



Starpoint

www.facebook.com/pages/Starpoint/133483313392056



Childrens Services

www.facebook.com/pages/Starpoint-Childrens-Services/465258830201013

