

STARPOINT

Enriching Lives Realizing Dreams

STARPOINT
BOARD OF DIRECTORS MEETING
Thursday, September 23, 2021

Board Chairperson, Annette Nimmo called the regular Starpoint Board of Directors meeting to order at 6:54 PM. Those in attendance and constituting a quorum were:

Fremont County Board members present Janet Trujillo, Annette Nimmo, and Linda Bay

Chaffee County board members present: Katy Grether, Brenda Heckel, and Danielle Frost.

Others present in person: Bryana Marsicano, Jody Berg, and Jami Roy. Laura Gardner, legal counsel to the board.

INTRODUCTION OF GUESTS AND PUBLIC COMMENTS

No guests or comments.

MINUTES OF THE PREVIOUS MEETING

MOTION by Janet Trujillo:

Move to approve the minutes of the August 26, 2021 meeting.

Seconded by Katy Grether and carried without dissent.

FINANCIALS

Bryana Marsicano updated the Board about the PIP (Performance Improvement Plan) and Early Intervention. Bryana explained that we have been looking at federal HHS funding for Medicaid providers that have had losses due to COVID-19. Colette Martin and Bryana are calculating the losses of closing the Salida Day Program and the limited operation in Canon City due to serve staffing shortages to determine what we may qualify for. We are also looking for additional funding to cover the closure of the childcare center due to COVID-19 but have not found one yet.

Bryana discussed the financial timelines as well and where we stand with getting accurate information into and out of Great Plains.

Chief Executive Officer Report and Program Updates September 2021

Legislative updates

Bryana reported that ARPF funding was discussed at the JBC on Tuesday this week. The plan includes 500 million for HCBS services in Colorado with 280 million of that earmarked for strengthening the workforce. The proposal included a requirement for DSP wages to be bumped to a minimum of \$15.00 per hour to strengthen the workforce.

COVID Updates

Bryana reported that we have had our first death of a consumer from COVID-19. The consumer was enrolled in our SLS program. We are seeing an increase in positive COVID-19 cases again and have had to close childcare settings on numerous occasions. We have reached out to the state for supports due to critical staffing levels in the group homes due to staff needing to quarantine. We currently have three positive COVID-19 cases in consumers all of which were vaccinated.

LEC Building Sale Update

Bryana explained that two more parties are looking at the building currently and Mike is waiting to hear back from them. It was determined that the amount of money needed to put into it for (public) use would be too substantial at this time. It is best used for an industrial location.

Starpoint Program Updates

HR – Open Enrollment meetings are complete and staff are using Paylocity to get signed up for all the benefits. We are offering an additional dental plan this year that has more providers available in the areas we serve. We also have added Teledoc services and the 401k with an employer match through Human Interest.

Case Management (SEP and CCB) – Rebecca Tamez has been hired to start on 9/27/21 as the new SEP Director. Megan Koch, acting SEP Director will provide training for her.

Fremont County Adult Services – The Adult service programs have several openings at this time and significant amounts of overtime due to the hiring shortages. Day Program is continuing as much as possible. We are hoping to hire additional staff so that we can open for full day services. We continue to look for Host Home placements so that we can continue to downsize our PCA programs and support individuals in smaller setting for their health and safety.

Chaffee County Adult Services – Bonnie Stumph continues to work in the Salida office two days per week at this time. She is organizing contracts, training staff and implementing Therap for all of the programs. Once we get more organization and practices in place we will increase our staff to again offer day services at the site and in the community.

Children and Family Services – As we have reported before we are under a performance improvement plan at this time due to concerns in previous years with invoicing various grants. Colette Martin has been working closely with the state, Jody and Brenda to get all needed

Information to them for their approval so that we can continue to receive grant funding from these sources.

Early Intervention – Jody recently hired a part time position in the Salida office to cover the expanding services in that area. One of her staff resigned and she took it as an opportunity to look at the needs of each community and change some staffing patterns. EI is also under the PIP (Performance Improvement Plan) that was mentioned earlier. All items have been submitted for the previous fiscal year. We are hopeful that we will receive all funding for the plan year.

Starpoint Foundation – Forks ~ Corks ~ Farms ~ Chefs – is a farm to table event was a success. Rlm 2 Rlm Royal Gorge Run is scheduled for October 2, 2021 and sign up is going well.

Other Board Discussion

Bryana requested that the Board review and make amendments to our By-Laws.

MOTION by Danielle Frost:

To have the By-Laws and the suggested amendments reviewed by legal counsel.

Seconded by Brenda Heckel and carried without dissent.

Officer nominations and approval.

MOTION by Janet Trujillo:

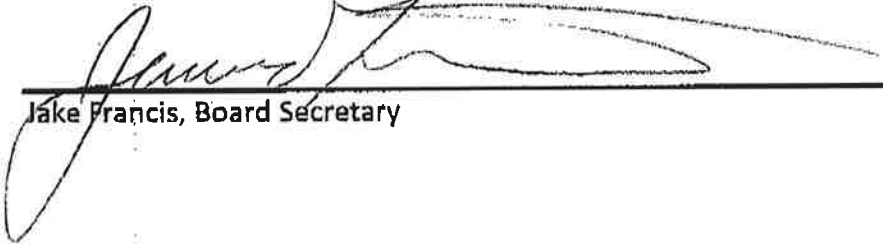
To table the slate of officers until next month's meeting.

Seconded by Danielle Frost and carried without dissent.

ADJOURNED

Chairperson, Annette Nimmo adjourned the regular Starpoint Board of Directors meeting at 7:22 PM.

The next meeting will be on October 28, 2021.



Jake Francis, Board Secretary